

HEALTH AND SAFETY POLICY



1. PURPOSE

BCI Minerals Limited and its wholly owned subsidiaries (BCI) are committed to providing a safe, productive and healthy environment for all workers and visitors.

2. POLICY STATEMENT

Our objective is to ensure the health and safety of all of our workforce and visitors. We are equally committed to ensuring the physical and psychological wellbeing of each other.

We will:

- Create and provide a safe, respectful, inclusive and healthy workplace
- Foster a values-based culture where we have visible, passionate, health & safety leadership and we are all empowered to have a voice
- Prevent principal hazard events and fatalities through planning, identification and implementation of critical controls
- Comply with applicable legislation and standards relating to health and safety in the workplace
- Consult with workers regarding the formulation and implementation of health and safety systems and standards
- Stop and think and be clear on our risks and controls
- Value proactive reporting and identification of hazards
- Have a competent and trained workforce
- Collaborate with our partners for health and safety outcomes including ensuring our contractors have systems and processes in place to manage their workplace and workforce in a safe and healthy manner
- Have clear, accessible systems and procedures
- Be vigilant, follow up and do what is right
- Value data analysis and be transparent and informed with our health and safety information
- Have a strong reporting culture where we learn and consistently improve
- Value auditing, inspection, monitoring and data analysis of our health and safety risks to learn and continuously improve
- Commit adequate and appropriate resources including medical and emergency response capability for our risk profile
- Continuously monitor our risk profile and health and safety performance to ensure we are meeting our objectives
- Ensure care and support to injured workers and enable positive return to work outcomes

DOCUMENT CONTROL

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