

CULTURAL HERITAGE POLICY

1. PURPOSE

BCI Minerals Limited and its subsidiaries (BCI or Company) is a development and mining company with key assets in Western Australia. BCI is committed to respecting and protecting cultural heritage in areas where the company is conducting exploration and mining related activities during exploration, development, construction, operation and closure phases. BCI is committed to the principles of free, prior and informed consent and forming meaningful partnerships with Traditional Owners on whose land our activities occur.

2. POLICY STATEMENT

We will:

- Support the respect for, and preservation of, cultural heritage through implementing a framework for identifying, documenting and managing aspects of cultural significance.
- Strive to carry out activities in a manner that minimises impacts to cultural heritage. Where we have to disturb areas of cultural significance, we work with Aboriginal People and Traditional Owners to manage such disturbance and implement management measures aimed at preserving the cultural values of the area.
- Demonstrate good corporate governance through compliance with relevant legislation relating to cultural heritage.
- Ensure procedures implemented focus on the identification, reporting, recording and protection of any previously unidentified sites during exploration, development, expansion and construction work.
- Work with Aboriginal people and Traditional Owners to ensure all cultural heritage issues and activities are managed in a culturally appropriate and sensitive manner.
- Engage and consult with Aboriginal people and Traditional Owners during all phases of project development, implementation and closure.
- Work with Aboriginal people and Traditional Owners to develop strategic, sustainable business partnerships with BCI Minerals and other key stakeholders.
- Create workplaces where Aboriginal people and Traditional Owners feel welcome and valued;
- Incorporate cultural and heritage site information into site training, including inductions and refreshers.
- Provide all employees and contractors with cross cultural awareness training in partnership with Aboriginal people and Traditional Owners.
- Consult with Aboriginal people and Traditional Owners appropriately before all ground disturbing activities.

- Support Aboriginal people and Traditional Owners in the development and implementation of commercial and business opportunities.
- Maintain open communication with Aboriginal people and Traditional Owner Groups.
- Communicate this policy to all BCI employees and make it available to the public.
- Communicate to the contractors with which we partner BCI's expectation that they will also fully comply with this policy and applicable legislation.

Alwyn Vorster
 Managing Director
 BCI Minerals Limited

DOCUMENT CONTROL

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