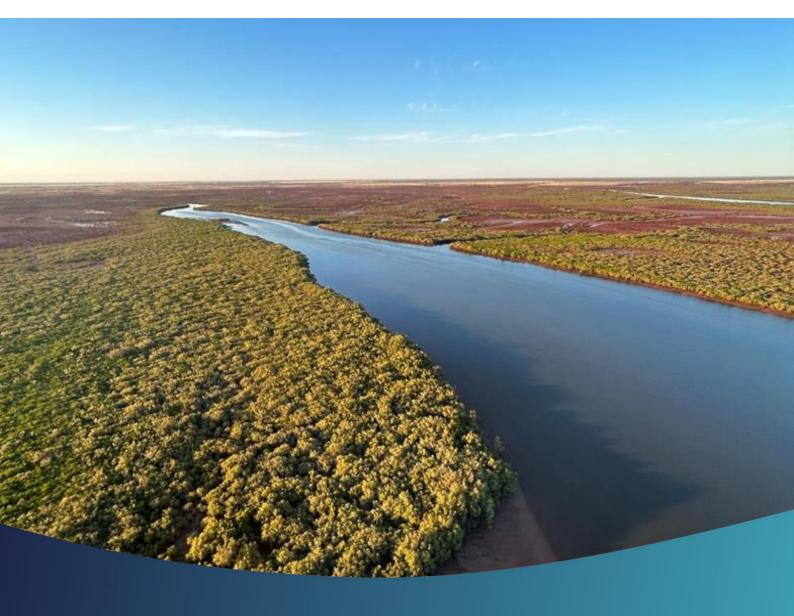
Mardie Project

Benthic Communities and Habitat Monitoring and Management Plan





CLIENT: BCI Minerals Limited

STATUS: Rev D

REPORT NUMBER: R220411-23ENV226-BCHMMP

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Acknowledgement Of Country

In the spirit of reconciliation BCI Minerals Limited, Preston Consulting Pty Ltd and O2 Marine Pty Ltd acknowledge that this project is proposed on the lands of the Yaburara Mardudhunera People. We pay our respects to Elders past, present and emerging and recognise their continuing connection to land, sea, culture and community.



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Version Register

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Rev D	For Client Review	S Preston	R Stevens/A Gartner	Updated in response to DCCEEW comments	A Gartner 24 October 2023

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Signed:
Full name:Spencer Shute
Organisation: Mardie Minerals
EPBC Referral Number: 2018/8236
Name of Action Management Plan this document and declaration refers to: Mardie Project: Benthic Habitat and Communities Plan.
Date: _13 November 2023

Acronyms and Abbreviations

Term	Full term
DBCA	Department of Biodiversity, Conservation and Attractions.
ВСН	Benthic Communities and Habitat
ВСНММР	Benthic Communities and Habitat Monitoring and Management Plan
СС	Closed Canopy
СЕМР	Construction Environmental Management Plan
DCCEEW	Department of Climate Change, Energy, the Environment and Water
DMP	Dredge Management Plan
DPIRD	Department of Primary Industries and Development
DWER	Department of Water and Environmental Regulation
EP Act	Environmental Protection Act 1986 (WA)
EPA	Environmental Protection Authority
EPBC Act	Environment Protection and Biodiversity Conservation Act 1999 (Cth)
EQG	Environmental Quality Guidelines
EQS	Environmental Quality Standards
ERD	Environmental Review Document
GMMP	Groundwater Monitoring and Management Plan
ha	hectares
L	Licence
LAT	Lowest astronomical tide
LAU	Local Assessment Unit
Mardie Minerals	Mardie Minerals Pty Ltd
МСР	Mine Closure Plan
МЕДММР	Marine Environmental Quality Monitoring and Management Plan
Mining Act	Mining Act 1978 (WA)
MS	Ministerial Statement
N/A	Not Applicable
Optimised Project	Optimised Mardie Project
Original Proposal	Original Mardie Project
OSRP	Oil Spill Response Plan



PPA	Pilbara Ports Authority
Project	Mardie Project
Proposal	Mardie Project
QA/QC	Quality Assurance/Quality Control
RWL	Radar water level
RRDMMA	Robe River Delta Mangrove Management Area
SC	Scattered
SoP	Sulphate of potash
WA	Western Australia

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1. Context, scope and rationale

1.1. The Optimised Mardie Project

Mardie Minerals Pty Ltd (Mardie Minerals) has been granted approval for the Mardie Project (the Original Proposal), a greenfields high quality salt and sulphate of potash (SoP) project and an associated export facility at Mardie, approximately 80 km south west of Karratha, in the Pilbara region of Western Australia (WA) (Figure 1).

The Original Proposal was assessed by the WA Environmental Protection Authority (EPA) under Part IV of the *Environmental Protection Act 1986* (WA) (EP Act) and approved by the WA Minister for Environment via Ministerial Statement (MS) 1175 on 24 November 2021. Environmental approval was also granted by the Department of Climate Change, Energy, the Environment and Water (DCCEEW) under the *Environmental Protection and Biodiversity Conservation Act 1999* (Cth) (EPBC Act) on 12 January 2020 via EPBC 2018/8236. Mardie Minerals has since revised the project design, referred to as the Optimised Mardie Project (Optimised Project) approved via MS 1211 on 19 October 2023.

The Optimised Project is an evaporative solar salt project that utilises seawater to produce raw salts as a feedstock for processing high purity salt, fertiliser grade sulphate of potash, and other commercial byproducts. To meet this production, the Optimised Proposal will include seawater intakes and a series of evaporation and crystallisation ponds. Waste bitterns will be discharged through diffusers offshore. In their assessment of the Original Project (EPA Report 1704), the EPA identified impacts on intertidal Benthic Communities and Habitat (BCH) from direct disturbance, changes to surface water, groundwater quality groundwater regimes, and marine environmental quality. The DCCEEW also identified the need to minimise impacts to migratory shorebirds and marine fauna due to loss of BCH as a result of dredging operations, poor water quality, changes in groundwater, and surface water from the installation of surface water diversions.

The combined Development Envelope and indicative infrastructure footprint are shown in Figure 2.

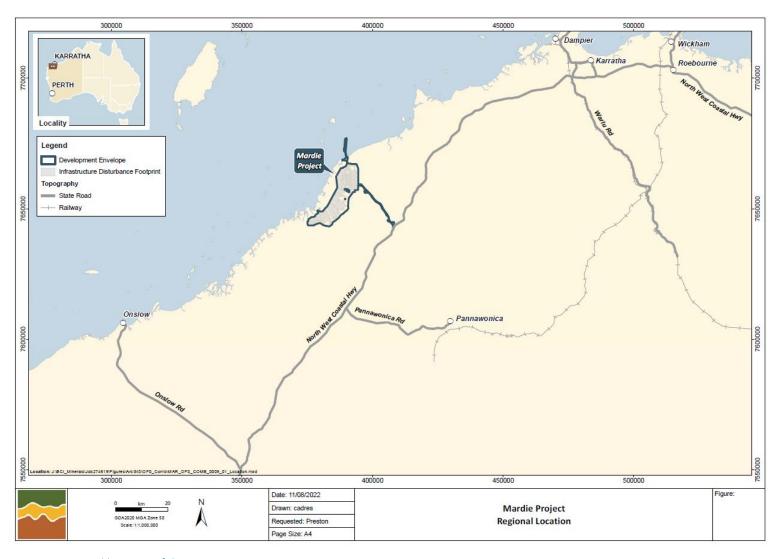


Figure 1: Regional location of the Project

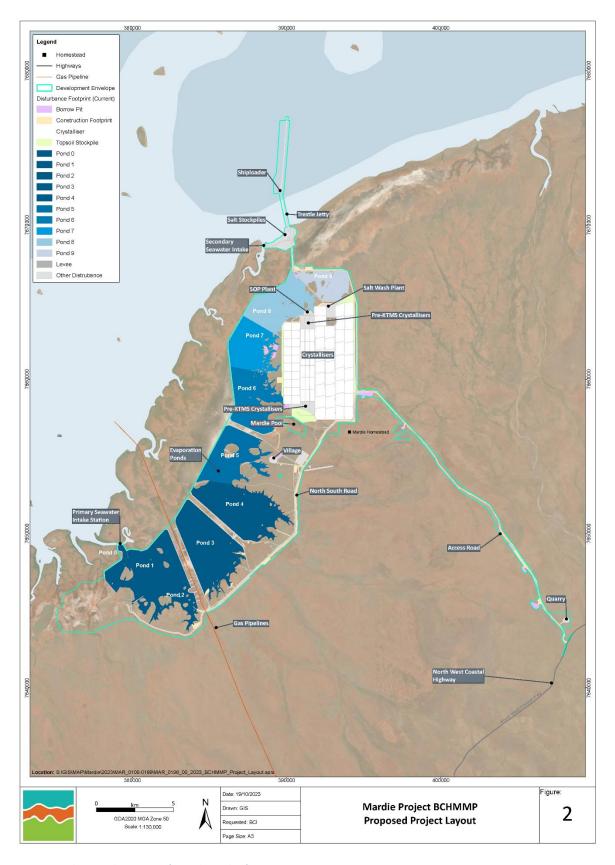


Figure 2: Indicative location of ponds and infrastructure

1.2. Purpose of this Management Plan

This BCH Monitoring and Management Plan (BCHMMP) provides monitoring and management measures to be implemented by Mardie Minerals to protect the health, diversity, and extent of BCH. The BCHMMP is submitted by BCI Minerals in support of the Mardie Project and aligns with the requirements of EPA Ministerial Statement 1175 and EPBC 2018/8236, the current approvals for the 'original' Mardie Project. Consideration has been given to ensuring this plan meets the requirements of MS 1211, however the conditions will be incorporated into a future revision of this plan.

A summary of the key outcomes and objectives for the BCHMMP are provided in Table 1.

Table 1: Summary key outcomes and objectives for the BCHMMP

Key outcomes	 No development that would have an adverse impact on the ecological function of the Robe River Delta Mangrove Management Area (RRDMMA) or the maintenance of ecological processes which sustain mangrove habitats within the RRDMMA 		
	 No changes to the health, extent of diversity of more than five (5) hectares (ha) of intertidal BCH, including mangrove, samphire and algal mat as a result of changes to groundwater regimes or groundwater quality associated with the proposal 		
	 Direct impacts to coastal samphire (as defined in the Mardie Project – Response to Submissions March 2021) of no more than 7.2% of the extent within the study area identified in Figure 3 (of MS 1175) 		
	 Direct and Proposal attributable indirect disturbance to algal mat of no than 25% of the extent within the study area identified in Figure 3 (of MS 11) Proposal-attributable direct and indirect impacts of no more than 8% of extent of algal mat on the west Pilbara coast 		
	 No long-term (greater than five (5) years) Proposal-attributable net detectable loss of algal mat outside the Proposal footprint 		
Key Objectives	 Changes to the health, diversity, and extent of intertidal BCH as a result of changes to surface water, groundwater quality, groundwater regimes, and marine environmental quality associated with the proposal are detected as early as possible. 		
	 Loss of intertidal BCH as a result of the proposal, including loss of health, abundance or diversity as a result of Proposal attributable indirect impacts, are accurately recorded and reported to meet the requirements of MS 1175, condition 14-1(4) 		
	 Proposal attributable adverse impacts to intertidal BCH are addressed using best- practice available management mitigation and contingency measures. 		

1.3. Expertise

This BCHMMP was developed by O2 Marine in consultation with leading ecologists and marine scientists from Phoenix Environmental Sciences, Preston Consulting, Actis Environmental Services and the WAMSI Mardie Projects Intertidal Research Offsets Program team. In addition, leading ecologists have been engaged by Mardie Minerals to advise on intertidal ecology and have contributed to the content and methods presented in this BCHMMP. Significant revisions have been made to the BCHMMP with this version based on additional recent field studies and information.



1.4. Key environmental factors

The EPA's key environmental factor relevant to this BCHMMP is BCH. The activities that may affect this factor are described in Table 5. The EPA's objective for BCH is "to protect benthic communities and habitats so that biological diversity and ecological integrity are maintained".

The EPBC Act is managed by the DCCEEW and covers nine protected matters, including nationally significant animals, plants, habitats and places. Relevant to this BCHMMP, listed Threatened species, ecological communities and migratory species are considered in the development of the Project. In particular, EPBC 2018/8236 recognises the importance of protecting BCH to minimise impacts to migratory shorebirds and marine fauna.

1.5. Scope and relationship of this BCHMMP with other environmental management plans

This BCHMMP has been prepared to align with other Optimised Project management plans and avoid repetition. This BCHMMP provides monitoring and management actions for BCH impacts, with the exception of monitoring and management actions associated with:

- Dredging and spoil disposal activities, which are covered in the Dredge Management Plan (DMP)
- Bitterns disposal, which is covered in the Marine Environmental Quality Monitoring and Management Plan (MEQMMP)
- Groundwater seepage and mounding which is covered in the Groundwater Monitoring and Management Plan (GMMP)
- Construction activities which are covered in the Construction Environmental Management Plan (CEMP)
- Mine closure, which is covered in the Mine Closure Plan (MCP).

A summary flowchart of the relationship between relevant monitoring and management plans is presented in Figure 3 and described below.

The monitoring data collected through this BCHMMP may trigger additional monitoring in the Long-term Migratory Shorebird Monitoring Program and the Turtle Monitoring Program, and vice versa. Specifically, project-attributable changes to BCH health that correlate to reduced richness or abundance in migratory shorebirds or marine turtles will trigger a review of the BCHMMP implementation (i.e. Identification of additional monitoring locations).

The GMMP provides monitoring and management actions related to groundwater seepage and mounding, which provide early warning trigger criteria that will trigger implementation of BCH monitoring actions presented in this BCHMMP (Figure 9). Outcomes established in the GMMP relating specifically to BCH are:

No changes to the health, extent or diversity of intertidal benthic communities and habitat, including mangrove, coastal samphire, and algal mat as a result of changes to groundwater regimes or groundwater quality associated with the proposal.

Response actions to trigger criteria exceedances under the GMMP include the implementation of relevant management actions established in this BCHMMP, including enhanced monitoring in



potentially affected areas, with feedback to GMMP management actions. Similarly, investigations into trigger and threshold exceedances under this BCHMMP will include a review of monitoring data collected under the GMMP, and the implementation of additional monitoring if required.

The GMMP and BCHMMP interrelate to meet conditions 3-1(4) and 6 of MS 1175, and condition 23 of EPBC 2018/8236. Adaptive management of this plan in relation to the GMMP is described further in Section 5.

The scope of other plans related to the BCHMMP are as follows, however do not directly trigger revisions or updates to the BCHMMP:

- The CEMP provides the framework for the management of environmental aspects and impacts during the construction phase of the Project
- The MEQMMP provides monitoring and management actions relating to bitterns discharge and is relevant to operational aspects of the Project. Exceedances may trigger a review of monitoring data collected under the BCHMMP.
 - The DMP provides monitoring and management actions where the residual risk of contamination to groundwater and intertidal BCH will be assessed and addressed in the GMMP and BCHMMP if required. The risk to subtidal BCH from dredging related impacts is the primary focus of this plan.

The monitoring data collected through the BCHMMP will inform the future implementation of a Mine Closure Plan.

A number of other management plans are also developed, including Marine Pests, Illumination, Underwater Noise, and Mesquite Management Plans, however, are not directly related to BCH and have not been included in this BCHMMP.

Marine fauna are excluded from the scope of this BCHMMP. Observations of dead or injured wildlife made during the implementation of the monitoring program will be reported through the BCI Incident Reporting System and Fauna Management Procedure.

The management of leaks or spills of hydrocarbons, chemicals or hypersaline brine are defined within the Oil Spill Response Plan (OSRP), established in consultation with the Pilbara Ports Authority (PPA). This plan will be managed under PPA requirements, the Mining Act 1978 (Mining Act) and Part V of the EP Act and therefore has not been included in this BCHMMP.

Conditions set within the Project Licence (L9253/2020/1), issued under Part V of the EP Act, regulate emissions caused by the Project and define the monitoring, audit and compliance reporting requirements.

An adaptive management approach will ensure Mardie Minerals achieves constant improvement in environmental results and management practices throughout the implementation of the Project (Section 5).

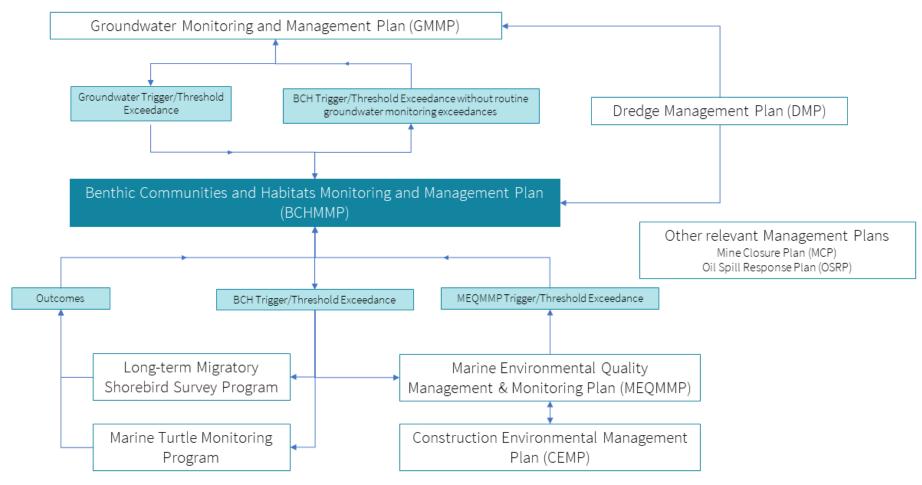


Figure 3: Summary flowchart of the relationship between relevant monitoring and management plans

1.6. Condition requirements

Table 2 lists the state approval conditions under MS 1175 and Commonwealth approval conditions under EPBC 2018/8236 that are relevant to the BCHMMP and how they are addressed in this BCHMMP.

Table 2: Relevant approval conditions

Condition	Requirement	Plan Reference	Commitments
Ministerial	Statement 1175¹		
2	Robe River Delta Mangrove Management Area		
2-1	The proponent shall ensure that the implementation of the proposal achieves the following outcome in the RRDMMA as shown in Figure 3: (1) no development that would have an adverse impact on the ecological function of the RRDMMA or the maintenance of ecological processes which sustain mangrove habitats within the RRDMMA.	Section 3 Figure 8 Table 6 Table 23	Monitoring sites for algal mats, samphire and mangrove habitat identified in the RRDMMA. Groundwater bores and surface water sites also identified in the RRDMMA. A conservative approach is taken to establishing trigger and threshold criteria for BCH sites located in the RRDMMA.
3	Inland Waters		
3-1	The proponent shall ensure that the following outcomes are achieved: (3) no changes to the extent of surface water flooding extent during a one (1)-year ARI or changes to tidal inundation as a result of the construction of the intertidal causeway that are greater than predicted in Mardie Project – Environmental Review Document (June 2020); (4) no changes to the health, extent of diversity of more than five (5) hectares (ha) of intertidal benthic communities and habitat, including mangrove, samphire and algal mat as a result of changes to groundwater regimes or groundwater quality associated with the proposal; (5) decreased freshwater inundation attributable to the project of no more than fifty-two (52) ha of coastal samphire;	Section 3 Groundwater Monitoring and Management Plan	The BCHMMP describes the monitoring program designed, in conjunction with the WA EPA, to protect mangrove, samphire and algal mat communities and provide early warning criteria to prevent significant impact. Additionally, the Plan includes a tidal inundation and surface water monitoring program. The monitoring data collected in this plan is to be used in conjunction with other monitoring plans to meet the objectives of this condition.

¹The Optimised Project was approved 19 October 2023 in Ministerial Statement 1211. Consideration has been given to conditions stipulated within MS 1211, particularly Condition B1-4 (2), however all conditions will be included in a future revision of this BCHMMP.



Condition	Requirement	Plan Reference	Commitments		
	(6) decreased freshwater inundation attributable to the project of no more than thirteen (13) ha mangroves outside the RRDMMA; and				
	(7) decreased freshwater inundation attributable to the project of no more than 130 ha mangroves within the RRDMMA, subject to the requirements of condition 2-3.				
4	Marine Environmental Quality				
4-2	The proponent shall manage all aspects of the proposal, including bitterns discharge, to meet the following outcome:		This plan has been designed in accordance with the WA EPA Technical Guidance for Protecting the Quality of Western Australia's Marine Environment and to ensure		
	1. the levels of ecological protection to be achieved inside of the:		this Condition is achieved.		
	a. Low Ecological Protection Area shown in Figure 2 and described in the spatial data in schedule 1;				
	b. Moderate Ecological Protection Area shown in Figure 2 and described in the spatial data in schedule 1;				
	c. High Ecological Protection Area shown in Figure 2 and described in the spatial data in schedule 1; and	Section 3			
	d. Maximum Ecological Protection Area shown in Figure 2 and described in the spatial data in schedule 1,				
	are consistent with the method for deriving Environmental Quality Guidelines (EQG) and Environmental Quality Standards (EQS) for the corresponding level of ecological protection described in Appendix 1, Table 1 of the EPA's Technical Guidance for protecting the quality of Western Australia's marine environment.				
6	Benthic Communities and Habitat and Monitoring and Management Plan				
6-1	The proponent shall ensure the implementation of the proposal achieves the following outcomes:	All Sections	This plan has been designed in accordance with the WA EPA Technical Guidance for Protection of Benthic		



Condition	Requirement	Plan Reference	Commitments
	 direct impacts to coastal samphire (as defined in the Mardie Project – Response to Submissions March 2021) of no more than 7.2% of the extent within the study area identified in Figure 3; direct and project attributable indirect disturbance to algal mat of no more than 25% of the extent within the study area identified in Figure 3; project attributable direct and indirect impacts of no more than 8% of the extent of algal mat on the west Pilbara coast; no long-term (greater than five (5) years) project attributable net detectable loss of algal mat outside the proposal footprint; and no project attributable loss of subtidal benthic communities and habitat (including subtidal macroalgae) within the area specified in condition 4-2(1)(d) and outside the Zones of impact authorised in condition 7. 	Dredge Management Plan	Habitats and Communities and in consultation with the WA EPA, to ensure this Condition is achieved.
6-2	 The proponent shall ensure the proposal is constructed and operated to meet the following objectives: changes to the health, diversity, and extent of benthic communities and habitat (including subtidal macroalgae) as a result of changes to surface water, groundwater quality groundwater regimes, and marine environmental quality associated with the proposal are detected as early as possible; loss of benthic communities and habitat (including subtidal macroalgae) as a result of the proposal, including loss of health, abundance or diversity as a result of project attributable indirect impacts, are accurately recorded and reported to meet the requirements of condition 14-1(4); and project attributable adverse impacts to benthic communities and habitat (including subtidal macroalgae) are addressed using best-practice available management mitigation and contingency measures. 	Sections 3, 4 & 5 DMP	The proponent commits to implementing this plan, including all obligations included herein. Survey design includes development of monitoring transects, grouping intertidal BCH monitoring sites with groundwater monitoring bores. Subtidal BCH sites include a porewater sampling program.



Condition	Requirement	Plan Reference	Commitments
6-3	Prior to the construction of any pond walls, intertidal causeway, or other structure that could potentially impact on intertidal benthic communities and habitat, including mangrove habitat, algal mat and samphire habitat, unless otherwise approved by the CEO in writing, the proponent shall prepare and submit to the CEO a Benthic Communities and Habitat Monitoring and Management Plan.	This Plan	The development and submission of this plan meets this condition
6-4	 The Benthic Communities and Habitat Monitoring and Management Plan shall: when implemented, substantiate and ensure that the outcomes of conditions 2-1 and 6-1 will be met, and the objectives of condition 6-2 will be achieved; substantiate whether the outcomes of conditions 3-1(4) and 4-2 are being met. take account of all available data to determine whether the outcome of condition 6-1(3) will be met; include the details of mitigation actions to be implemented if the outcomes of condition 6-1 are not being met; include the methodology of a monitoring program for mangroves in the RRDMMA shown in Figure 1, to ensure no indirect impacts occur within this area as a result of the proposal subject to the requirements of condition 2-3, and to demonstrate that the outcome of condition 2-1 is met; specify early warning Trigger Criteria that will trigger the implementation of management and/or contingency actions to prevent non-compliance with the outcomes of conditions 2-1 and 6-1 or non-achievement of the objectives in condition 3-1 (4) and 6-2; specify Threshold Criteria to demonstrate compliance with conditions 2-1 3-1 (4) and 6-1 and that the objectives in condition 6-2 are being achieved; 	Sections 3, 4, 5 Table 23	The proponent commits to implementing this plan, including all obligations included herein. Survey methodology is designed to meet Condition 6-4. Trigger and threshold criteria have considered the management status of the site, and a conservative approach taken to establishing criteria for sites within the RRDMMA.



Condition	Requirement	Plan Reference	Commitments
	8. specify the details of a monitoring program to determine if Trigger Criteria required by condition 6-4(6) and Threshold Criteria required by condition 6-4(7) have been met;		
	9. specify management and/or contingency actions to be implemented if the Trigger Criteria required by condition 6-4(6) and/or the Threshold Criteria required by condition 6-4(7) have not been met; and		
	10. provide the format and timing for the reporting of monitoring results against Trigger Criteria and Threshold Criteria to demonstrate that the outcomes in condition 6-1 have been met and the objectives in condition 6-2 have been achieved over the reporting period in the Compliance Assessment Report required by condition 18-6.		
6-5	The proponent must not commence operations until the CEO has confirmed in writing that the Benthic Communities and Habitat Monitoring and Management Plan submitted under condition 6-3 addresses the requirements of condition 6-4, the outcomes of conditions 2-1, 3-1(4), and 6-1, and the objectives of condition 6-2.	N/A	N/A
6-6	The exceedance of a Threshold Criteria (regardless of whether Management Actions or Threshold Contingency Actions have been or are being implemented), and/or comply with the requirements of the Benthic Communities and Habitat Monitoring and Management Plan represents non-compliance with these conditions.	Section 4.4	N/A
6-7	The proponent shall implement the most recent version of the Benthic Communities and Habitat Monitoring and Management Plan which the CEO has confirmed by notice in writing, addresses the requirements of conditions 2-1, 3-1(4), 6-1 and 6-2.	This Plan	N/A
6-8	In the event that monitoring or investigations at any time indicate an exceedance of Threshold Criteria specified in the Benthic Communities and Habitat Monitoring and Management Plan confirmed under condition 6-5, the proponent shall:	Sections 4 & 5	The proponent commits to implementing this plan, including all obligations included herein. Reporting and adaptive management have considered the requirements to the regulator, and describe the



Condition	Requ	irement	Plan Reference	Commitments
	1.	report the exceedance in writing to the CEO within seven (7) days of the exceedance being identified;		subsequent measures to be undertaken in response to an exceedance.
	2.	implement the contingency actions required by the Benthic Communities and Habitat Monitoring and Management Plan within seven (7) days of the exceedances being reported and continue implementation of those actions until the CEO has confirmed by notice in writing that it has been demonstrated that the Threshold Criteria are being met and implementation of the Threshold Contingency Actions are no longer required;		
	3.	investigate to determine the cause of the Threshold Criteria being exceeded;		
	4.	investigate to provide information for the CEO to determine potential environmental harm or alteration of the environment that occurred due to Threshold Criteria being exceeded;		
	5.	provide a report to the CEO within twenty-one (21) days of the exceedance being reported. The report shall include: a. details of contingency actions implemented;		
		b. the effectiveness of the contingency actions implemented against the Threshold Criteria;		
		c. the findings of the investigations required by conditions 6-8(3) and 6-8(4);		
		d. measures to prevent the Threshold Criteria being exceeded in the future;		
		e. measures to prevent, control or abate impacts which may have occurred; and		



Condition	Requirement	Plan Reference	Commitments
	f. justification of the Threshold Criteria remaining, or being adjusted based on better understanding, demonstrating that the objectives in condition 6-1 will be met.		
6-9	 The proponent: may review and submit proposed amendments to the Benthic Communities and Habitat Monitoring and Management Plan; shall review and submit proposed amendments to the Benthic Communities and Habitat Monitoring and Management Plan as and when directed by the CEO; and shall review and submit proposed amendments to the Benthic Communities and Habitat Monitoring and Management Plan every five (5) years. 	Section 5	Section 4 describes the review and resubmission structure of this Plan
6-10	The proponent shall continue to implement the Benthic Communities and Habitat Monitoring and Management Plan or any subsequent revisions as confirmed by the CEO in condition 6-5, until the CEO has confirmed by notice in writing that the proponent has demonstrated that the environmental outcomes detailed in conditions 2-1 and 6-1 and the objectives in condition 6-2 have been met.	Section 5	N/A
EPBC 2018/8236			
23.	To minimise impacts to migratory shorebirds and marine fauna due to the loss of Benthic Communities and Habitat as a result of dredging operations, poor water quality, changes in groundwater, and surface water from to the installation of surface water diversions, the approval holder must: a) Comply with condition 6 of the WA Approval. b) Submit a Benthic Communities and Habitat Monitoring and Management Plan (BCHMMP) to meet the outcomes of condition 6-1 and the objectives in 6-2 of the WA Approval to the Minister for approval.	All Sections	The proponent commits to implementing this plan, including all obligations included herein, and as described above.



commence operations until the BCHMMP has been approved by the Minister		
riting.		
BCHMMP must be consistent with the Department's Environmental		
agement Plan Guidelines.		
BCHMMP must be consistent with the Environmental Management Plan		
Trigger criteria and threshold criteria for each intertidal and subtidal habitat		
·		
	BCHMMP must be consistent with the Department's Environmental nagement Plan Guidelines. BCHMMP must be consistent with the Environmental Management Plan delines and include: The BCHMMP must be consistent with the Environmental Management Plan Guidelines and include: The details specified in condition 6-4 of the WA Approval. Trigger criteria and threshold criteria for each intertidal and subtidal habitat type. Management actions that will be implemented, if any trigger criterion is reached and/or any threshold criterion exceeded. A monitoring program that specifies how monitoring will be undertaken routinely, during and following events such as a toxicant spill, instances of death, disease and/or lesions being detected in protected species, and following disturbance events such as cyclones, heatwaves, and as directed by an exceedance of Environmental Quality Guidelines outlined in the Marine Environmental Quality Monitoring and Management Plan Details of how the predicted coastal inundation or sea level rise will be monitored (as outlined in BCI Mardie Salt Project Coastal Inundation Studies Rev3 29 November 2019). Details for how coastal inundation and/or sea level rise will be addressed. Details of how the implementation of the plan will inform the implementation of monitoring of surface water flows and the intertidal rock causeway required by these conditions and the other plans: 1. Mardie Dredge Management Plan 2. Marine Environmental Quality Monitoring and Management Plan 3. Long-term migratory shorebird monitoring program 4. Groundwater Monitoring and Management Plan (GMMP)	BCHMMP must be consistent with the Department's Environmental pagement Plan Guidelines. BCHMMP must be consistent with the Environmental Management Plan delines and include: The BCHMMP must be consistent with the Environmental Management Plan Guidelines and include: The details specified in condition 6-4 of the WA Approval. Trigger criteria and threshold criteria for each intertidal and subtidal habitat type. Management actions that will be implemented, if any trigger criterion is reached and/or any threshold criterion exceeded. A monitoring program that specifies how monitoring will be undertaken routinely, during and following events such as a toxicant spill, instances of death, disease and/or lesions being detected in protected species, and following disturbance events such as cyclones, heatwaves, and as directed by an exceedance of Environmental Quality Guidelines outlined in the Marine Environmental Quality Monitoring and Management Plan Details of how the predicted coastal inundation or sea level rise will be monitored (as outlined in BCI Mardie Salt Project Coastal Inundation Studies Rev3 29 November 2019). Details for how coastal inundation and/or sea level rise will be addressed. Details of how the implementation of the plan will inform the implementation of monitoring of surface water flows and the intertidal rock causeway required by these conditions and the other plans: 1. Mardie Dredge Management Plan 2. Marine Environmental Quality Monitoring and Management Plan 3. Long-term migratory shorebird monitoring program



Condition	Requirement	Plan Reference	Commitments
	ix. describe how the combination of on-ground, underwater and remote		
	monitoring will be undertaken every 5 years or after a trigger event described		
	in condition 23I(ii).		
	f) Notify the Department in the event that any threshold criterion specified in the		
	approved BCHMMP is at any time exceeded, within the same information and		
	timeframes as specified in condition 6-8 of the WA Approval, undertake the		
	actions specified in condition 6-8 of the WA Approval and include the following:		
	i. within 6 months of any such exceedance have the BCHMMP reviewed by a		
	suitably qualified intertidal and subtidal benthic ecologist to advise if the		
	BCHMMP needs to be revised to prevent any possibility of the exceedance		
	reoccurring and submit the report of the suitably qualified intertidal and		
	subtidal benthic ecologist to the Department. If the review of the BCHMMP		
	by a suitably qualified intertidal and subtidal benthic ecologist recommends		
	that the BCHMMP be revised, the approval holder must submit the revised		
	BCHMMP to the Department for the approval of the Minister within 8 months		
	of any such exceedance.		
	ii. within 6 months of any such exceedance develop a Remediation Plan that		
	will need to be reviewed by suitably qualified intertidal and subtidal benthic		
	ecologist to be submitted to the Department for the Minister's approval for		
	any impact(s) to protected matters arising from the exceedance as detailed		
	in the report required under condition 23(f).		
	iii. If a Remediation Plan is submitted in accordance with condition 23(f) and		
	that Remediation Plan has not been approved by the Minister in writing		
	within 9 months of the exceedance event, and the Minister notifies the		
	approval holder that the Remediation Plan is not suitable for approval, the		
	Minister may, at least two months after so notifying the approval holder,		
	approve a version of the Remediation Plan revised by the Department. The		
	approval holder must implement the approved Remediation Plan.		
	iv. If the Minister determines that it is not possible to remediate the impact of		
	the exceedance, then the approval holder must, within 10 months of the		
	exceedance of the threshold criterion, submit an Offset Strategy specifying		



Condition	Requirement	Plan Reference	Commitments
	how the impact will be offset in accordance with the Environmental Offsets		
	Policy. If the Offset Strategy has not been approved by the Minister in writing		
	within 11 months of the exceedance event, and the Minister notifies the		
	approval holder that the Offset Strategy is not suitable for approval, the		
	Minister may, at least two months after so notifying the approval holder,		
	approve a version of the Offset Strategy revised by the Department. The		
	approval holder must implement the approved Offset Strategy for the		
	remainder of the life of the project.		
	g) The BCHMMP must be reviewed and adapted according to best practices and		
	data gathered from the plan to be submitted to the Minister for approval every		
	five (5) years in alignment with condition 6-9 (3) of the WA Approval. The data		
	outcomes of the monitoring program will need to be provided with this amended		
	plan every five (5) years. The approval holder may update the plan at any time		
	and the updated plan must approved by the Minister.		
	h) Implement the approved BCHMMP for the life of the project.		

1.7. Rationale and approach

A hierarchical approach to manage potential impacts from the Project has been used:

- Avoidance: measures used to avoid or prevent impacts from the Project
- Minimisation: measures taken to reduce the duration, intensity and/or the extent of impact.
 Results from surveys, study findings, and the EPA's assessment of the Original Proposal (EPA Report 1704: EPA, 2021b) and Optimised Proposal (EPA Report 1740: EPA, 2023) inform this management approach.

1.7.1. Key BCH

The key BCH relevant to this BCHMMP are coastal samphire, algal mat, mangroves and seagrass.

1.7.2. Key assumptions and uncertainties

The indirect BCH impacts of the Project associated with hydrological changes are based on numerous models, all of which use a number of key assumptions. These include:

- Soil permeability and seepage rates
- Groundwater flow rates
- Surface water runoff volumes and flow rates during rainfall events
- Tidal inundation flow paths
- Sea level rise estimates.

This BCHMMP and other associated management plans include verification of these model assumptions and adaptive management, if required, based on updated information.

The *in-situ* monitoring methodology for mangrove health assessments is well established, however algal mat and samphire habitat methodology is less certain. The BCHMMP has been developed in consultation with experts, as identified in Section 6, to ensure a multiple lines of evidence and sufficient levels of replication to mitigate against uncertainty. As described further in Section 6, the BCHMMP will be updated in accordance with the results of the Mardie Project Marine Intertidal Research Offset Program to ensure best practice methods for achieving, monitoring and substantiating BCH outcomes.

1.7.3. Rationale for choice of provisions

It is recognised that the EPA prefers outcome-based provisions, and use of these have been maximised.

The Management objectives are designed to meet the EPA's environmental objective for BCH, which is to protect benthic communities and habitats so that biological diversity and ecological integrity are maintained.

The management actions have been designed to meet the overall objective, with the management targets designed to assess the effectiveness of management actions.

This Plan also describes the monitoring and reporting approach that will be undertaken to assess the effectiveness of the management actions in meeting the environmental outcomes.

Two levels of indicators are used in this plan; a) criteria relating to trigger levels and b) criteria relating to threshold levels.



Management Targets, Management Actions, Trigger Criteria, Threshold Criteria, and Threshold Contingency Actions have been selected to ensure the development and operation of the Project aligns with outcomes set by MS 1175 and EPBC 2018/8236 (Table 2). Where relevant, triggers, Threshold Criteria, and Management Actions detailed in the DMP, GMMP, and MEQMMP will be used as early warning indicators in order to identify and prevent corresponding impacts to BCH requiring remediation/non-compliance reporting.

The Management Actions presented in this BCHMMP have been designed according to the following rationale:

- 1. Model verification monitoring should be conducted as soon as possible to allow more accurate modelling to be conducted using real-time data. The revised model outputs should then be used to determine if there are any expected changes in the spatial extent, intensity, duration or magnitude of any predicted impact
- 2. Trigger Criteria are used, based on the physical monitoring and management of impacting influences. For example, the monitoring of hydrological changes should trigger early Management Actions rather than rely on the results of BCH monitoring
- 3. Management Actions allow for expected changes to the environment (such as sea level rise) or possible effects of issues external to the Proposal
- 4. Threshold Contingency Actions are chosen that will have an appropriate timeframe to take effect.

The indicators for each BCH type have been chosen in order to align the information as best as possible. Percent cover will be calculated for all intertidal BCH, though different methods will be adopted to allow for the different heights in species and habitat types. This is considered the most reliable and stable indicator of health within all communities. Additional information such as chlorophyll-a concentrations will also be measured within BCH and results will be evaluated and interpreted using a multiple lines of evidence approach. Spatial extent will also be monitored using remote sensing multispectral imagery for mapping the extent of intertidal habitats as an additional line of evidence. The specific methods to be used for each indicator are described in detail in Section 3.

Mardie Minerals have also committed to undertake a pilot study to investigate the use of remote imagery to undertake an assessment of BCH health on a quarterly basis. If this pilot study is successful and endorsed by the EPA, it will be incorporated into a future revision of the BCHMMP. However, this method is not planned to be used to initiate any management actions within the current version of the BCHMMP.

1.8. Implementation Strategy

1.8.1. Roles and Responsibilities

BCI Minerals and their Contractors will assign suitable resources to oversee the management and implementation of the BCHMMP. Key roles and responsibilities are summarised in Table 3.



Table 3: Roles and responsibilities of key personnel for implementing the $\ensuremath{\mathsf{BCHMMP}}$

Role	Key Responsibility
Mardie Minerals Manager – Environment & Approvals	 Liaise with regulatory authorities as required Manage the review this BCHMMP as necessary and manage change requests. Approve proposed responsive or contingency management actions to be implemented in the event of an exceedance. Monitor and close out corrective actions identified during environmental monitoring or audits
Senior Site Executive (s)	 Comply with the requirements set out in this BCHMMP and other relevant plans Liaise with contractors to ensure communication and understanding of environment requirements as outlined in this BCHMMP Ensure all site personnel are aware of their responsibilities set out in relevant management plans and procedures Oversee HSE inspections, audits and investigations Review reporting on HSE non-compliances and incidents
Site Environment Advisor	 Verify relevant Environmental Approvals for the activities exist prior to commencing. Review and approve the Contractor's HSE plans. Assist with the review, investigation and reporting of environmental incidents. Ensure environmental monitoring and inspections/audits are undertaken as per the requirements of this BCHMMP. Liaise with relevant regulatory authorities as required. Perform external reporting of any environmental incidents/events Monitor and close out corrective actions identified during environmental monitoring or audits. Provide advice to relevant BCI personnel and Contractors to assist them to understand their environment responsibilities. Oversee implementation of the in force BCHMMP in the field Participate in health, safety and environment (HSE) inspections and audits Participate in HSE incident investigations
Contractors	 Comply with the requirements set out in this BCHMMP and other relevant plans. Manage the activity so it is undertaken as per the relevant standards and commitments in this BCHMMP. Ensure all Construction personnel are aware of their responsibilities through a induction program Investigate and propose effective responsive or contingency management actions for implementation, where required Implement responsive or contingency management action on direction from BCI. Participate in HSE inspections, audits and investigations Report on HSE non-compliances and incidents Ensure personnel are competent to undertake the work they have been assigned. Ensure equipment is appropriately maintained and operated to prevent risk of environmental incidents Establish and maintain clear communication with BCI



Monitoring Contractor

- Implement the BCH monitoring program as described in Section 3.
- Ensure all Monitoring personnel are aware of their responsibilities through a induction program
- Develop HSE Plans for approval by BCI personnel
- Participate in HSE inspections, audits and investigations
- Report on HSE non-compliances and incidents
- Ensure equipment is appropriately maintained and operated to prevent risk of environmental incidents
- Establish and maintain clear communication with BCI

1.8.2. Training and Competency

To ensure personnel understand their responsibilities and expectations in relation to environmental management, training and awareness will occur continuously throughout the life of the Project.

All project personnel attending site will be subject to a Company and Project Site Induction which includes relevant environmental information such as:

- Weed control and washdown procedures
- Ground disturbance and topsoil management
- Fauna management
- Incident notification and procedures
- Waste management
- Spill responses procedures; and
- Aboriginal heritage awareness

An induction and training register will be used to record and monitor induction attendance by all personnel. The Contractor(s) will be required to ensure that environmental issues and the requirements of the BCHMMP are adequately communicated to the work teams. Examples of methods/forum which could be used include but are not limited to:

- Project kick-off meetings
- Daily pre-start meetings
- Tool-box meetings
- Noticeboards, and
- Environment alerts.

The Contractor(s) will be required to keep records of the above (as applicable) for review by Mardie Minerals on request.



2. Existing Environment

2.1. Historical survey effort

A number of surveys and studies have been undertaken for BCH within the Project study areas, including:

- A regional intertidal BCH assessment of mangal (mangroves) and algal mat communities undertaken by Stantec (2018) consisting of a desktop (literature) review, preliminary hydrological modelling, and reconnaissance and targeted field surveys
- Intertidal BCH assessments undertaken by O2 Marine (2020a), including a comprehensive desktop review of the intertidal BCH in vicinity to the Project and two field surveys (March 2018, December 2018) to collect information to fill any data gaps identified in the desktop review
- A series of five surveys conducted from March 2018 to March 2019 by O2 Marine (2020b) to characterise, map and describe the functional ecological value and regional significance of the subtidal BCH within Local Assessment Unit (LAU) 7
- A detailed flora and vegetation survey by Phoenix Environmental Sciences (Phoenix, 2019), including
 extensive reconnaissance and detailed field surveys to verify and build on desktop reviews compiled
 using existing information of the Project and its surroundings. Survey effort included two helicopter
 reconnaissance surveys (August 2017, September 2017), a first phase detailed flora survey (May 2018),
 a second phase detailed flora survey (August 2018) and an additional survey of extended survey areas
 (September 2019)
- Actis Environmental Services (2020) conducted a review of the survey effort within samphire communities: 'Survey Adequacy of *Tecticornia* Communities at the Proposed Mardie Salt Field'.

These survey reports are included in the Original Proposal Environmental Review Document (ERD) and Response to Submissions document available on the EPA website. The results of the surveys as relevant to this BCHMMP are summarised in the sections below.

2.2. Local Assessment Units

Seven (7) LAUs were established across the O2 Marine study area (O2 Marine 2020b), to provide a regional context for characterisation, mapping and assessment of impacts to BCH (Figure 4). LAUs were determined through consideration of the following key factors:

- BCH type, condition, extent and distribution
- Management boundaries (i.e. regionally significant mangrove areas)
- Bathymetry
- Coastal geomorphology.

Additional information related to the LAUs is provided in the Original Proposal ERD (Preston Consulting 2020) and the BCH Cumulative Loss Assessment Report (O2 Marine, 2020c), which are available on the EPA's website.

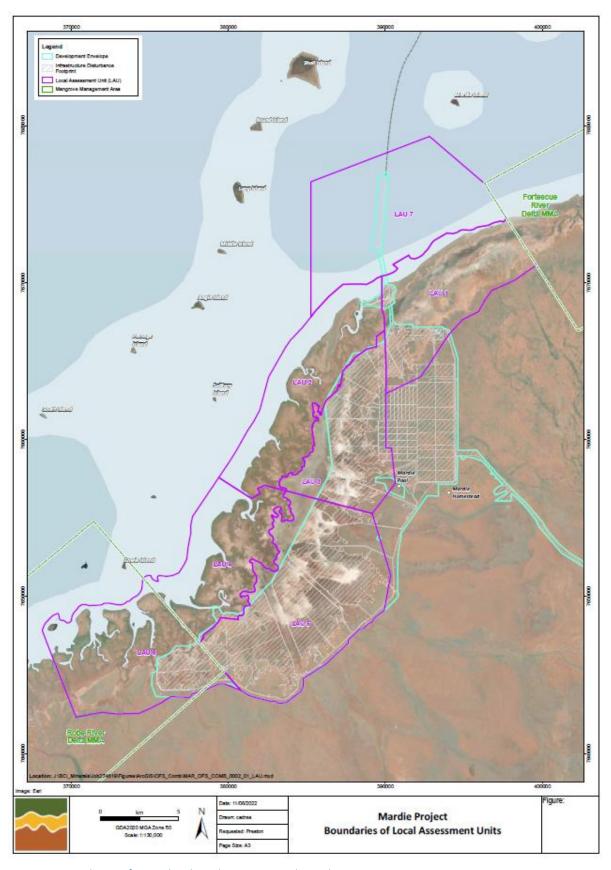


Figure 4: Boundaries of LAUs developed in O2 Marine (2020c)



2.3. Intertidal BCH

Eight (8) broad intertidal BCH classes were identified and mapped within the Study Area (Development Envelope and surrounds), as detailed in Table 4 and shown in Figure 5 and Figure 6.

Table 4: Description of broad intertidal BCH classes mapped within the Study Area

Habitat Class

Algal Mat

Algal mats are typically green to grey or black, and either contiguous or fragmented. 11 species were identified with filamentous cyanobacteria *Microcoleus* sp. and *Lyngbya* sp. the dominant species.

Algal mat communities extend over 3,400 ha and comprise 10% of the total mapped intertidal BCH area. They predominantly occur in two major communities within the central and northern sections of the Study Area. They occur within a relatively nominal elevation of 1.1 - 1.3 m AHD which is lower than the adjacent seaward BCH where they form vast shallow lakes at high tides (>1.2m).

Example Image



Closed Canopy (CC) Seaward Mangroves

CC mangroves comprise the greater structural complexity, typically higher seaward mangrove associations. *Avicennia marina* dominate the species with *Rhizophora stylosa* the sub dominant species.

CC mangrove communities extend over 1,280 ha and comprise 4% of the total mapped intertidal BCH area. They are very well established within LAU 6, with over 46% of their total area represented. CC mangroves occur as ribbons along the coastline and fringing tidal creeks, with more vast forest occurring within the southern LAU, particularly LAU 6 within the boundary of the RRDMMA.



Scattered (SC) landward Mangroves

SC mangroves comprise the least structural complexity, typically lower landward mangrove associations. *Avicennia marina* dominate the species with *Ceriops australis* also observed.

SC mangrove communities occur over 2,300 ha and comprise 7% of the total mapped BCH area. SC mangroves are the most extensive mangrove functional groups representing over 64%. They are typically located on the landward extents extending





ENVIRONMENT An O2Marine company	
Habitat Class	Example Image
over wide intertidal mudflat areas with the largest areas occurring in LAU 2, LAU 4 and LAU 6.	
Samphire/Samphire Mudflat	
Samphire/Samphire Mudflats are distributed over more than 5,900 ha, comprising approximately 17% of the mapped intertidal BCH. They are typically located on the landward extent of mangroves, whilst through the centre of the Study Area are on the seaward extent of algal mats, with a smaller communities in LAU 1 and LAU 3 seaward of terrestrial vegetation. By area they are the greatest in LAU 2 and lowest in LAU 1.	
Foreshore Mudflat/Tidal Creek	
A variety of benthic habitat types from flat fine to coarse sands, flat mud, sparse to high macroalgae, and low to moderate seagrasses were identified occurring within Foreshore Mudflats/Tidal Creeks. Foreshore Mudflats/Tidal Creeks occur over 5,000 ha and comprise 14% of the total mapped intertidal BCH area. Tidal creeks are typically well established within the southern LAUs (Robe River Delta) and become sparser in the northern LAUs. Foreshore mudflats	
extend over a wider area through the central LAUs with subtidal area much closer to the coastline in the northern and southern LAUs.	
Rocky Shoreline Rocky shorelines within the Study Area were typically low relief rock platforms generally with little to low	Not available.

Rocky shorelines within the Study Area were typically low relief rock platforms generally with little to low associated flora and fauna. Macroalgae were identified as the dominant communities with minimal juvenile hard corals, oyster stacks and some soft corals also present.

Rocky shorelines occur over 59 ha comprising <1% of the total mapped BCH area. They are only located within LAU 2 and LAU 6.

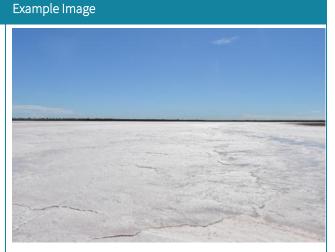


Habitat Class

Mudflat/Saltflat

Mudflat/Saltflats are extremely low in biodiversity and support little to no associated fauna or flora due to their characteristic high salinities.

Mudflat/Saltflats are the dominant intertidal BCH extending over 10,500 ha and comprising 29% of the total mapped BCH area. They are most dominant through the supratidal LAUs (3 & 5) representing over 83% of their total distribution. They typically occur on the higher intertidal gradients on the landward extent of Samphire's or Algal Mats.



Sandy Beach

Sandy beaches are typically flat, low energy, low profile beaches backed by gently rising dunes. Sandy beaches are only located within LAU 1 and LAU 2 representing 32 ha in total and comprising <1% of mapped BCH. They are found extending from the northern extent of LAU 1 into the northern LAU 2 they continue along the coast for approximately 2.5 km west of the northernmost creek mouth.



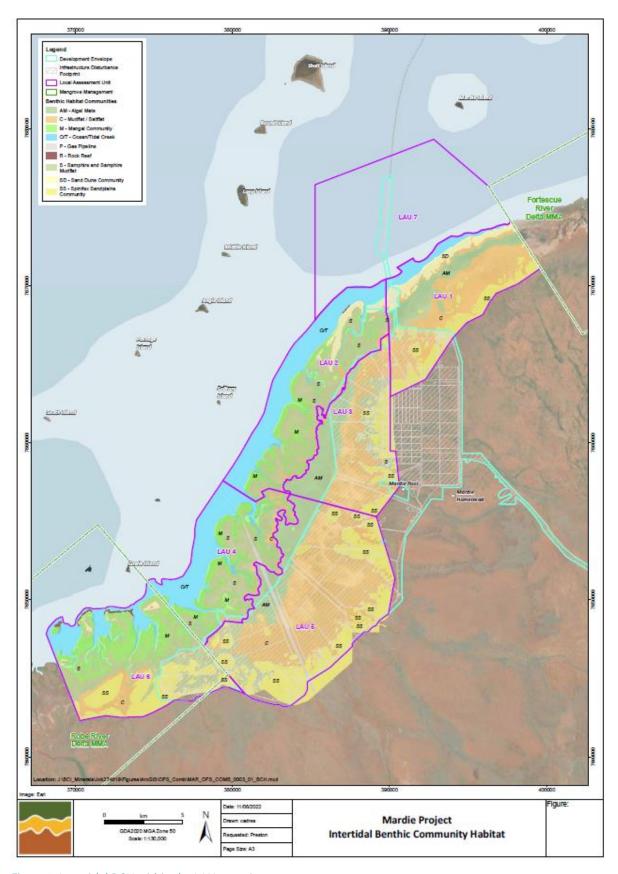


Figure 5: Intertidal BCH within the LAUs 1 to 6



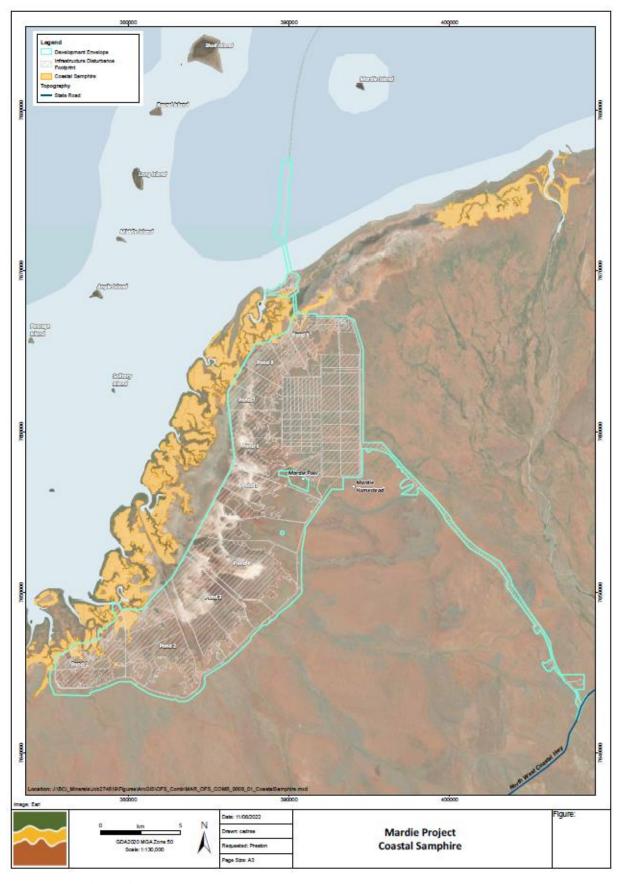


Figure 6: Coastal Samphire BCH



2.4. Subtidal BCH

During the subtidal habitat mapping phase of the investigations, three broad subtidal BCH classes were identified within LAU7 (O2 Marine 2020b). Within those three broad classes (bare sand, filter feeder/macroalgae/seagrasses and coral/macroalgae), eight BCH subclasses were distinguished based on varying levels of benthic cover and dominant taxa. These classes and subclasses are described in Table 5 and mapped in Figure 7. Subsequent to mapping, further pilot studies were undertaken to refine the subtidal BCH health monitoring program and create baseline data. These surveys found ephemeral seagrasses dominate nearshore areas of the foreshore mudflats (i.e. around depths of lowest astronomical tide (LAT)), recording seagrass cover up to nearly 60% at one site. These areas were not mapped initially as the risk to these areas from marine related activities (e.g. dredging and bitterns discharges) was considered low. However, monitoring sites have been established in nearshore seagrass habitat to monitor for potential changes to surface water, groundwater and tidal regimes. These locations are described in more detail in Section 3.4.

Table 5: Description of broad subtidal classes and subclasses mapped within LAU 7

BCH Class	Description	Example image
Bare sand	Bare Silt/Sand Typically comprises of silt or sand with no or occasional very sparse macroalgae. Silt areas often comprised of bioturbation (burrows formed by living organisms). Sand areas often contain traces of shell grit. The habitat comprises 89% of the subtidal BCH within LAU 7 and is also widely dispersed across the region.	



BCH Class	Description	Example image
	Sand/Sparse (<5%) Macroalgae Fine silt/sand and bioturbated bedform with a very patchy distribution of macroalgae and invertebrates. Macroalgae (Phaeophyta) was the dominant cover, but was very sparse, generally comprising <1% of the overall cover. Class was differentiated from the other macroalgal classes due to the very sparse nature of the cover and the much finer grained, and often bioturbated sediments. This habitat comprises 1% of the subtidal BCH within LAU 7. Outside LAU 7, it was also observed on the eastern fringing waters of Round Island, whilst the largest contiguous area was observed closer to the mainland in the shallow waters between Angle Island and the mainland.	
Filter feeder/ macroalgae/ seagrass	Sand/Sparse (<5%) Filter Feeders Sparse filter feeder habitat occurs where the relief is flat and is associated with fine to coarse sands. Although only present in sparse densities (<5% cover), hydroids are most common where there is no bedform, whilst sponges occur where there is some bioturbation. This habitat comprises 2% of the subtidal BCH within LAU 7 and is widely dispersed throughout the region.	
	Low (5-10%) Cover Macroalgae/Filter Feeders Flat to low relief constituting fine to coarse sands, including shell grit on occasions. Macroalgae, hydrozoan and sponge species are equally dispersed throughout this habitat although benthic cover is low (3-10%). Occasional very sparse (<1%) cover of Halophila sp. seagrass was also observed at some locations.	



BCH Class	Description	Example image
	This habitat comprises 6% of the subtidal BCH within LAU 7 and follows a patchy distribution throughout the region. Outside of LAU 7, habitat as described above, was also observed in small patches fringing the shallow waters of Long Island, Mardie Island and close to the mainland	
Coral/ macroalgae	Low (5-10%) Cover Coral Flat to low relief rock and rubble with coarse sand. Low (3 - 10%) cover of soft and hard corals, including Faviidae, Dendrophyllidae, Mussidae and Octocroals. Sparse macroalgae was also present. This habitat comprises 1% of the subtidal BCH within LAU 5. Outside of LAU 7 this habitat was also found fringing Mardie Island and in small isolated patches between Angle Island and the mainland. It was generally recorded in waters between 1-3 m depth.	
	Moderate (10-25%) Cover Coral/Macroalgae/Seagrass Low to moderate relief rock and rubble/coarse sand. Low to moderate cover (3 – 25%) of soft and hard corals with macroalgae. Corals largely consisted of Faviidae, Poritidae, and Octocorals, while Phaeophyceae dominated the macroalgae communities. This habitat class comprises only 1% of the subtidal BCH within LAU 7. However, outside of LAU 7, it was recorded in larger areas in fringing shallow waters south of Mardie Island and adjacent to the mainland coast, while near shore, areas of moderately	



BCH Class	Description	Example image
	sparce ephemeral seagrass meadows (10-25% cover) has been detected.	
Coral/ macroalgae	Dense (>25%) Cover Macroalgae/Coral/Filter Feeders This habitat class occurs on low relief substrate with fine to coarse sands and areas of exposed limestone reef. Dense assemblages (>75%) of macroalgae and hydrozoan species predominately in waters at depths of 2.2 - 4.0 m. This habitat also supported sparse juvenile corals (Faviidae, Dendrophyllidae, Mussidae) with occasional larger coral (Poritidae) bommies (1 – 2 m diameter). This habitat class comprised <1% of the subtidal BCH in LAU 7. It was also identified outside of LAU 7 in the waters fringing the eastern outer edge of Long Island, Round Island and Sholl Island.	
	Dense (>25%) Cover Coral Dominated Low relief limestone reef and rubble substrate which supports high coral cover (25%-75%) of diverse coral species, including Faviidae, Dendrophyllidae, Mussidae, Portitidae, and Octocoral species. This habitat class was only recorded at one location in LAU 7 and, as such, comprises only <1% of the subtidal BCH within LAU 7. However, it was also recorded outside LAU 7, in a much larger area, fringing the northern edge of Mardie Island.	



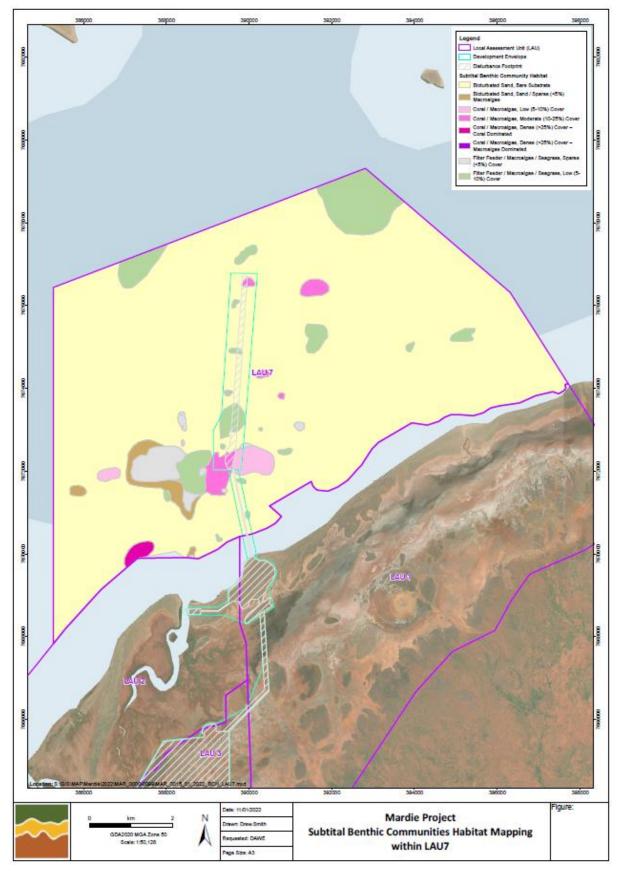


Figure 7: Subtidal BCH within LAU 7



2.5. Identification of Risks

Risks to BCH from the implementation of the Project have been identified and assessed in O2 Marine (2020c), Pheonix (2019) and Stantec (2018). The risk to conservation significant samphire habitat is considered negligible, due to there being no listed species known to occur within the Study Area. The inherent risk to mangroves is also low, with the Project engineering design avoiding these communities, and avoiding or minimising indirect impacts. The inherent risk to algal mats in the Study Area is medium-high, due to the potential for direct impacts on localised habitat.

3. Monitoring program components

The BCH monitoring program has been designed to comply with the Ministerial Conditions and approvals set out in Table 2 and achieve the objectives of this BCHMMP given in Section 1.2. The monitoring program will consist of health monitoring using field techniques to evaluate changes to health and abundance of BCH within quadrats or plots at nominated monitoring sites. Tidal inundation and surface water level monitoring will also be undertaken to provide information relevant to the relationship between hydrological changes and BCH health and distribution. A summary of the monitoring programs is provided in Table 6, and each part is detailed in the following sections (Sections 3.1 to 3.5). In addition to these routine events, reactive monitoring and management is proposed in response to a trigger event, which may include, but is not necessarily limited to:

- A bund failure or seepage
- A toxicant spill
- Monitoring data that indicates a significant change, coastal inundation and/or sea level rise has occurred.
- Reports of fauna deaths or impacts
- Exceedance of environmental quality guidelines (managed under the MEQMMP)
- Exceedance of trigger levels from other related management plans (i.e., GMMP)
- After cyclones or heatwaves, if warranted.

Spatial extent using multi-spectral remote sensing will also be used as an additional line of evidence to understand broad-scale changes over the Project site. Triggers and thresholds will not currently be using this data.

Table 6: A summary of BCHMMP monitoring program and different methods applied

BCH type/ monitoring program components	Monitoring indicators	Sites	Monitoring method	Frequency
Algal mats	Health including percent cover, dormancy, chlorophylla, colour, texture	8 impact, 4 reference	Three replicate belt transects each comprising 16 quadrats (1 x 1 m) along at	Quarterly routine monitoring for the first 2 years.



BCH type/ monitoring program components	Monitoring indicators	Sites	Monitoring method	Frequency
			nominated monitoring sites	Biannual ongoing monitoring unless impacts detected. Reactive monitoring as required
Mangrove	Health including canopy cover, species tree density & height, chlorophyll a, flowering, diameter breast height measurements for above ground biomass, insect damage, leaf health, counts of seedlings, saplings, invertebrate burrows and invertebrate observations.	21 impact, 6 reference	Field studies within three replicate 8 x 8 m quadrats at nominated monitoring sites, with 1 x 1 m plots for fine scale detail. Closed canopy quadrats will be 4 x 4 m.	Quarterly routine monitoring of landward mangrove sites and within the potential zone of impact for the first 2 years. Biannual ongoing monitoring of landward mangroves unless impacts detected. Annual monitoring of seaward mangrove assemblages. Reactive monitoring as required
Samphire	Health including percent cover, density, height & size frequency, colour, flowering, growth forms, dormancy, number of dead/sick, tip die off.	9 impact, 4 reference	Field studies within three 8 x 8 m quadrats at nominated monitoring sites with 1 x 1 m plots within the quadrat for fine scale details	Quarterly routine monitoring for the first 2 years Biannual ongoing monitoring unless impacts detected. Reactive monitoring as required
Subtidal seagrass	Health including percent cover, assemblage composition/diversity, other benthic fauna & flora (including macroalgae) Sediment porewater salinity	5 impact 3 reference	Three replicate 50 m transects will be surveyed, using a 0.25 x 0.25 m quadrat collected every meter	Quarterly routine monitoring for the first 2 years Biannual ongoing monitoring unless impacts detected. Reactive monitoring as required



BCH type/ monitoring program components	Monitoring indicators	Sites	Monitoring method	Frequency
Tidal flood height/ surface water monitoring	Stations established to measure water level at designated surface water runoff diversion locations & areas of predicted reduction in tidal inundation near monitoring sites. Provides a line of evidence for changing conditions. Validation against predicted models.	4 surface water height 8 tidal flood height	Water level stations to measure continuous water level data.	Instruments will collect data in ≤ 30-minute intervals
Groundwater level and quality (under GMMP)	Shallow and deep bores	Coastal bore network	Refer to GMMP for detailed methods	Continuous water level data Quarterly water quality (electrical conductivity) data

Intertidal monitoring locations have been determined based on the risk of impacts and to represent the different habitat assemblages seaward of the development envelope and reference areas north and south. These have been placed along transect lines across the intertidal zone. Where possible, monitoring locations of one or more of each habitat assemblage will be established along the transects. The start and end points of each transect is summarised in Table 7, with reasoning for each transect location. Transects and monitoring locations are presented in Figure 8.

Subtidal monitoring locations have also been determined based on these risks and the ability to collect enough data to be statistically robust. The monitoring sites are also presented in Figure 8.

As outlined in Section 1.5, this monitoring plan is also being undertaken concurrently with other management plans, which will be used to inform the analysis of results from the BCHMMP or trigger reactive monitoring or management actions. A summary flowchart for this process is given in Figure 3 and Figure 9.

Table 7: Coordinates of intertidal monitoring transect start and finish points (GDA 2020z50)



Transect	Start		Finish		Purpose
number	Easting	Northing	Easting	Northing	
T1	369088	7642990	366957	7646037	Mangrove, algal mat and samphire reference monitoring sites on the south side of the Project to be compared to the impact sites.
T2	371147	7643818	368950	7646504	Mangrove, algal mat and samphire reference monitoring sites to be compared to the impact sites.
Т3	373643	7644973	371459	7647755	Corresponds with groundwater monitoring site and includes mangrove monitoring locations.
T4	378215	7647182	374511	7648090	Corresponds with groundwater monitoring site Piezo, and includes mangrove and seaward mangrove monitoring locations, and samphire reference site. It is also close to surface water monitoring sites.
T5	379811	7649040	378440	7650792	Mangrove and seaward mangrove monitoring site in between groundwater monitoring sites. It is also close to a tide gauge site.
Т6	383316	7651962	380276	7655979	Corresponds with three groundwater monitoring sites originally designed to be an indicator for mangroves. This transect includes algal mat, samphire, mangrove and seaward mangrove monitoring sites.
Т7	384889	7655003	381509	7656090	Corresponds with groundwater monitoring site Playa Site 2-1, a site originally designed as an indicator for algal mats. Algal mat, samphire, mangrove and seaward mangrove monitoring sites have been placed along this transect.
Т8	386483	7658929	381903	7659002	Corresponds with groundwater monitoring site Playa Site 3-1, a site originally designed as an indicator for algal mats. Algal mat, samphire, mangrove and seaward mangrove monitoring sites have been placed along this transect.
Т9	386285	7660608	382828	7661336	Mangrove and seaward mangrove monitoring site in between groundwater monitoring sites. It is also close to a tide gauge monitoring site.
T10	386292	7662673	383778	7664127	Corresponds with three groundwater monitoring sites originally designed to be an indicator for mangroves. This transect includes 2 samphire, 2 mangrove and seaward mangrove monitoring sites.



Transect	Start		Finish		Purpose
number	Easting	Northing	Easting	Northing	
T11	388059	7665545	386946	7666349	Corresponds with three groundwater monitoring sites originally designed to be an indicator for mangroves. This transect includes 1 samphire and 2 mangrove monitoring sites.
T12	390305	7667523	388480	7668339	Corresponds with a tide gauge monitoring site, and near to the causeway. This transect includes algal mat, samphire and mangrove monitoring locations.
T13	390617	7667491	390572	7668674	This transect is located on the east side of the causeway and includes a samphire and mangrove monitoring site.
T14	392706	7668638	391547	7669709	Algal mat monitoring site north of the development envelope (no mangroves or samphire present).
T15	398728	7671045	396967	7673347	Algal mat reference site north of the development envelope (no mangroves or samphire present). It is also close to a tide gauge monitoring site.
T16	399247	7671939	398039	7673852	Algal mat reference site north of the development envelope (no mangroves or samphire present).
T17	401540	7675516	402242	7673446	Samphire and mangrove reference sites north of the development envelope.
T18	403172	7675919	404426	7673442	Samphire and mangrove reference sites north of the development envelope.

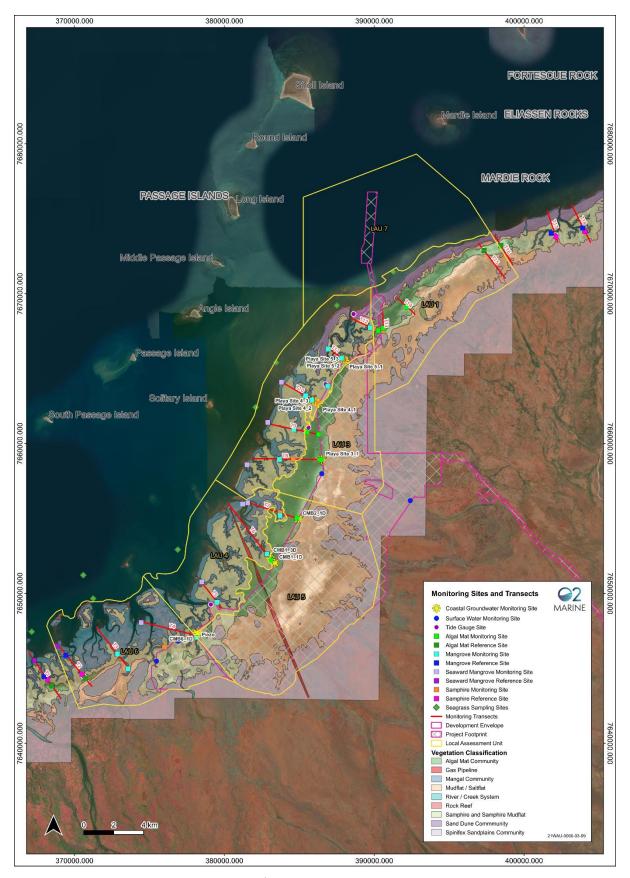


Figure 8: BCH monitoring program monitoring locations

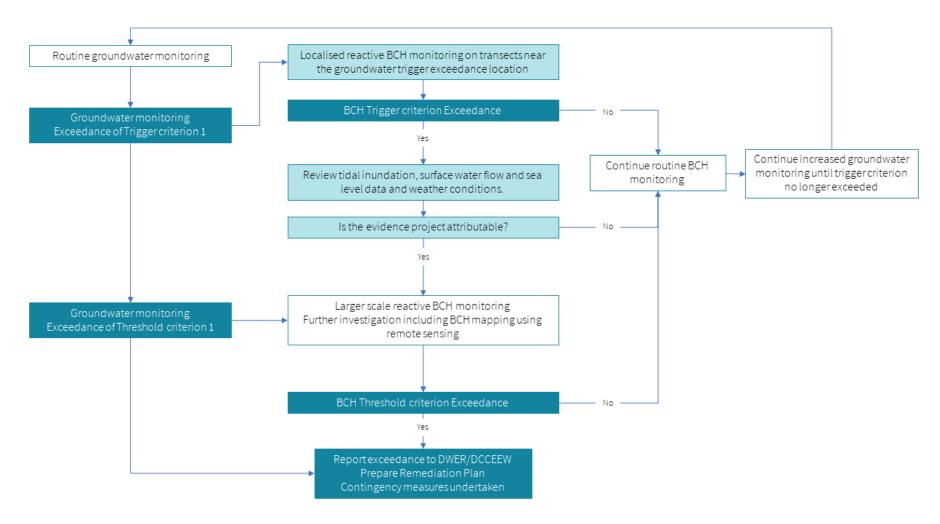


Figure 9: Flowchart for reactive BCH monitoring

3.1. Algal mat health monitoring

The algal mat monitoring program will consist of monitoring the health, diversity and extent of the algae at nominated monitoring locations.

3.1.1. Methods

Three permanent belt transects will be established at each monitoring site, each transect with comprise 16 quadrats of 1×1 m, with a 1 m corridor in between so that algal mats within the plots are not disturbed during the surveys. The quadrats will be established in a zig-zag patterns at 1 m intervals along the transect. Small samples for chlorophyll-a and species identification will be collected on the opposite side of the transect from the quadrats so the cover estimates are not disturbed.

Health of the algal mats will be determined using percent cover (active and dormant cover), species diversity, chlorophyll-a, colour, and texture within each quadrat.

Visual estimation of percent ground cover and observations of condition will be estimated within each quadrat. This will include the percent cover of both active and dormant mats. A core sample will also be collected for analysis of chlorophyll-a and species on the opposite sides to one quadrat along each belt transect, with a total of three replicate samples per monitoring location. This will ensure the quadrats measuring percent cover and condition are not disturbed during sampling. A trial of measuring chlorophyll-a concentrations will also be undertaken *in-situ* using a handheld pulse-amplitude modulated (PAM) fluorometer at the same location as the core is collected to investigate the potential to reduce disturbance of algal mats during sampling.

3.1.2. Locations

A total of 8 impact and 4 reference monitoring sites will be established along the Project area. The locations of these sites have been determined based on the proximity to the pond wall, as well as groundwater and tidal flood depth/surface water monitoring locations (Figure 10).

Three replicate belt transects will be established at each monitoring site at a similar distance parallel to the pond walls to reduce variation associated with distance from the pond or ocean. The coordinates of the monitoring locations are given in Table 8. Replicate belt transects within each monitoring site will be labelled with the suffix "a", "b" or "c" as appropriate. Coordinates of each of the replicate belt transects will be recorded in the first report.

Table 8: Indicative coordinates of algal mat monitoring locations

Algal mat monitoring locations	Easting	Northing	Purpose
AL1	383097	7652238	Impact monitoring site near groundwater monitoring site and Chevron pipeline
AL2	384828	7655022	Impact monitoring site near groundwater monitoring site
AL3	386446	7658925	Impact monitoring site near groundwater monitoring site



Algal mat monitoring locations	Easting	Northing	Purpose
AL4	386285	7660608	Impact monitoring site near surface water monitoring site
AL5	385508	7660772	Impact monitoring site near surface water monitoring site
AL6	390275	7667536	Impact monitoring site near tide monitoring site and causeway
AL7	390612	7667689	Impact monitoring site near causeway
AL8	392186	7669119	Impact monitoring site north of causeway
AR1	368499	7643836	Reference location on the southern end of the Project area
AR2	370730	7644330	Reference location on the southern end of the Project area
AR3	392712	7670415	Reference location on the northern end of the Project area
AR4	394901	7671812	Reference location on the northern end of the Project area



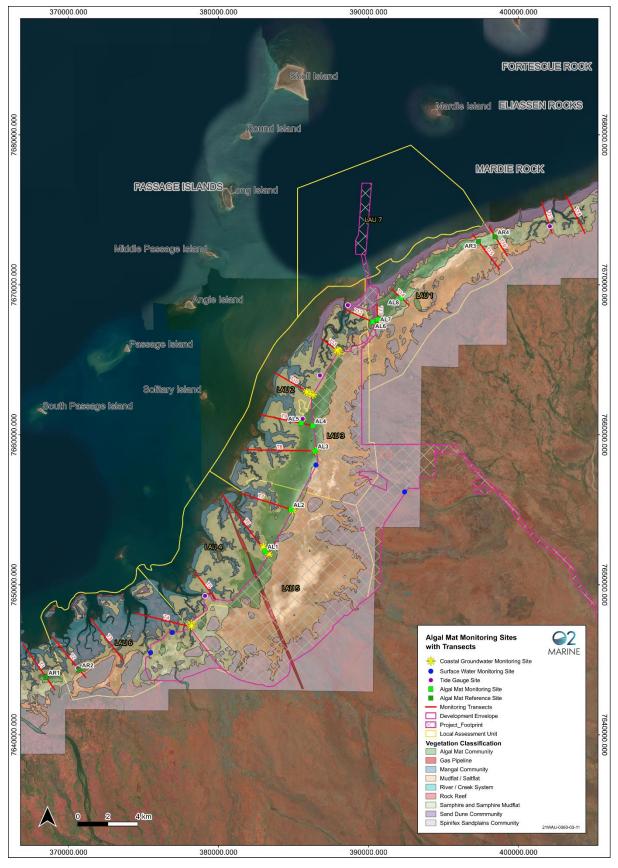


Figure 10: Algal mat indicative monitoring locations



3.1.3. Frequency

3.1.3.1. Establishment survey

An establishment survey will be undertaken to establish the monitoring locations in proximity to the coordinates given in Table 8 (final locations to be confirmed following establishment survey). Part of this work will be to confirm the suitability of the monitoring locations, including the suitability of reference sites as representative of similar communities. Consideration for groundwater and surface water monitoring locations will also be taken into account.

3.1.3.2. Routine monitoring

Monitoring will be undertaken quarterly at each site within the first two years, and decreased to biannually (at the end of the dry and the wet seasons) following the first two years, provided monitoring results do not suggest an unexpected level of impact. If results do suggest this level of impact, then quarterly monitoring will be ongoing until this is rectified and monitoring frequency can be decreased.

3.1.3.3. Reactive monitoring

If a trigger is exceeded, reactive monitoring will be undertaken to investigate any secondary impacts to the algal mats. A trigger for this reactive monitoring may include a groundwater or tidal flood/surface water trigger or threshold level exceedance, a wall breach, spill or cyclone. The reactive monitoring will be undertaken as soon as practicable after the trigger event, allowing for the appropriate tidal and weather conditions to effectively compare to the previous data.

Reactive monitoring may be subject to the nature of the trigger exceedance. For example, if a groundwater trigger level is exceeded, the location will be noted and a BCH reactive survey may be required at the closest site, across multiple sites (including reference sites), or additional reactive sites may need to be established.

If the algal mat health trigger level is exceeded, the frequency of monitoring at the sites where the trigger is exceeded may increase. If this occurs, monitoring at those sites may increase to monthly until the trigger level is no longer exceeded. The monitoring program may also be required to collect additional data onsite for determination of cause and whether attributable to the Optimal Project activities. For example, groundwater samples for measurements of conductivity/salinity or additional tidal flood depth /surface water stations may be required to be collected and assessed in close proximity to BCH monitoring locations.

Reactive monitoring will include the measurement of all parameters as the routine monitoring. It may also include aerial photography over the monitoring locations to understand the extent of the algal mats and monitor if any losses are identified. Further management actions are given in Section 3.6.

3.1.4. Trigger and threshold levels

Trigger and threshold levels for algal mat health have adopted percentage cover to ensure algal mat cover is being retained. The trigger and threshold levels are presented in Table 9 and Table 10.

In the event of a trigger exceedance of percent cover, other health data collected during surveys, as well as information collected from other monitoring surveys, will be evaluated in a multiple lines of evidence



assessment to determine if the change observed is natural or potentially attributable to Project activities.

Table 9: Trigger and threshold levels for algal mat health

Parameter	Trigger level
Percentage cover	Retain a minimum of 80% baseline algal mat percent cover calculated over three quadrats of the same site over time and is not significantly different (p<0.05) to the changes in reference site data

Table 10: Threshold levels for algal mat health

Parameter	Threshold value
Percentage cover	Retain a minimum of 50% baseline algal mat percent cover calculated over three quadrats of the same site over time and is not significantly different (p<0.05) to the changes in reference site data

3.1.5. Data analysis

Statistical data analysis will be conducted on percent cover concentrations to determine change over time and compared to the reference sites using Generalised Linear Model (GLM) multi-factorial Analysis of Variance (ANOVA) performed using fitted with a suitable selected distribution to determine pairwise contrasts of the change in cover between sites and surveys through time.

Statistical analysis may also be undertaken for the quantitative health assessment parameters, using multivariate control charts and ANOVA if significant differences (p<0.05) are detected and further analysis is required.

3.2. Mangrove health monitoring

The mangrove monitoring program will consist of monitoring the health, diversity and extent of the assemblages at nominated monitoring locations.

3.2.1. Methods

For scattered mangrove communities, three 8 x 8 m replicate quadrats will be established parallel to the pond bund walls, creek line, and/or coastline (where practical). Within each quadrat, five randomly placed plots measuring 1×1 m will be measured for fine scale indicators within each quadrat, resulting in 15 plots over the 3 replicate quadrats at each monitoring site. Plots will be positioned to encompass at least one tree.

For closed-cover mangrove communities, quadrat sizes will be reduced to 4×4 m due to increased density of trees.

Canopy cover

Using a densiometer where possible, 20 readings will be taken in each quadrat at chest height to measure canopy cover. A set of four readings will be taken in each plot, one facing north, south, east and west. Where mangrove height is restricted (i.e. <2 m), densiometer readings will be collected from



a lower height. Where mangrove height restricts readings using the densiometer, each surveyor will estimate the percent coverage visually and an average of the two readings recorded for each plot.

Mangrove individual counts

The number of trees within each quadrat will be counted, namely dead and alive adult individuals, and the number of seedlings and saplings counted separately from the adult counts. Invertebrate burrow numbers will also be recorded, and up to ten random adult trees will be selected to measure the height (where practicable).

Diameter breast height

The number of main stems from up to 10 random trees will be counted. Up to ten measurements of stem thickness will be collected at breast height (or lower if necessary) to determine above ground biomass using existing relationships for species present in the Pilbara.

Tagged tree chlorophyll-a

Up to five adult trees will be tagged within each quadrat and a GPS location of each taken. Trees will be representative of the community within the quadrat. Twenty measurements of chlorophyll-a concentrations will be taken from each tree *in-situ* using a handheld chlorophyll meter, reducing to ten measurements in subsequent monitoring surveys.

Qualitative health assessment

Photographs and qualitative observations will also be taken at each plot. Leaf health monitoring will be undertaken using the Duke et al. (2005) classification system, where 10 observations in the plot will be classified as Healthy (green leaves <10 % dead/yellowing leaves), sick (yellow, wilting leaves, approx. 10-50% dead/yellowing leaves) or dead (>50% dead/yellowing leaves). Further qualitative observations recorded will include flowering, insect damage and invertebrates present.

3.2.2. Locations

A total of 21 impact and 6 reference monitoring sites will be established along the Project area, based on the proximity to the pond wall, groundwater monitoring locations and tidal flood depth/surface water stations. The density and productivity of mangrove assemblages also varies along the gradient from the pond wall to the sea, and therefore mangrove locations along the transect will include landward scattered and closed canopy seaward assemblages. Reference sites for mangroves have been selected at both the North and South of the Project development envelope.

At each monitoring site, there will be three replicate permanent quadrats. The replicate quadrats will be established parallel to the pond walls and coastline to reduce variation associated with distance from the pond or ocean. The coordinates of the monitoring locations are given in Table 11 and locations are presented in Figure 11.

Replicate quadrats within each monitoring location will be labelled with the suffix "a", "b" or "c" as appropriate.

Table 11: Coordinates of mangrove monitoring locations



Mangrove monitoring locations	Easting	Northing	Purpose		
Landward m	Landward monitoring sites				
ML1	373572	7644970	Monitoring site within the RRDMMA to ensure no impacts are detected		
ML2	372869	7645962	Monitoring site within the RRDMMA to ensure no impacts are detected		
ML3	378160	7647056	Monitoring site within the RRDMMA to ensure no impacts are detected		
ML4	379502	7649406	Impact site near tide monitoring site		
ML5	382841	7652625	Impact site next to groundwater monitoring locations near pond wall		
ML6	383713	7655199	Impact site next to groundwater monitoring location		
ML7	383673	7658937	Impact site along transect near groundwater monitoring location		
ML8	384641	7660948	Impact site near surface water monitoring location		
ML9	385840	7662896	Impact site next to groundwater monitoring locations near pond wall		
ML10	385420	7663188	Impact site next to groundwater monitoring locations near pond wall		
ML11	386895	7663838	Impact site where mangroves are closest to the pond wall, and next to a tide monitoring site		
ML12	387822	7665690	Impact site next to groundwater monitoring locations near pond wall		
ML13	386936	7666309	Impact site along transect related to groundwater monitoring locations closer to the seaward side		
ML14	389726	766772 5	Impact site near tide monitoring location		
MR1	367993	764446	Reference location on the southern end of the Project area		
MR2	369420	7645876	Reference location on the southern end of the Project area		



MR3	401810	7674026	Reference location on the northern end of the Project area
MR4	403906	7674388	Reference location on the northern end of the Project area
Seaward mo	nitoring site	es	
SML1	374450	7648055	Seaward mangrove monitoring site within RRDMMA
SML2	378493	76507665	Impact site near tide gauge
SML3	381228 8	7655966	Impact site seaward of groundwater monitoring locations
SML4	381558	7656047	Impact site seaward of groundwater monitoring location
SML5	381508	7658585	Impact site seaward of groundwater monitoring locations
SML6	382896	7661412	Impact site seaward of tidal
SML7	383807 3	7665000	Impact site seaward of groundwater monitoring locations
SMR1	368836	7646490	Seaward mangrove reference site on the southern end of the Project area
SM2	367332	7645536	Seaward mangrove reference site on the southern end of the Project area



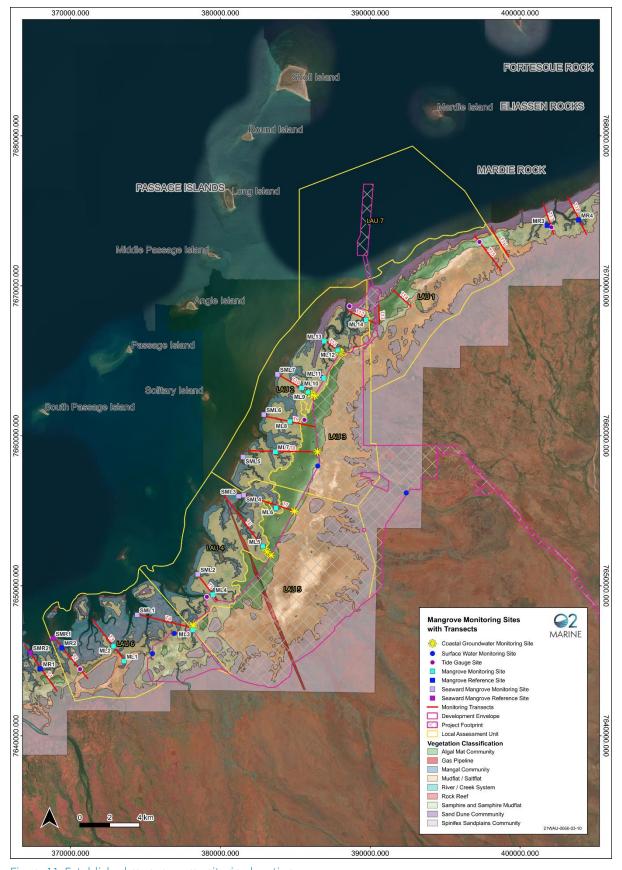


Figure 11: Established mangrove monitoring locations



3.2.3. Frequency

3.2.3.1. Establishment survey

An establishment survey was undertaken in September 2023 to the monitoring locations at the coordinates given in Table 11. Part of this work confirmed the suitability of the monitoring locations, including the suitability of reference sites as representative of similar communities. Consideration for groundwater and surface water monitoring locations was taken into account if any alterations needed to be made to the site locations.

3.2.3.2. Routine monitoring

Monitoring of landward mangroves will be undertaken quarterly at each site within the first two years, and decreased to bi-annually (at the end of the dry and the wet seasons) following the first two years, provided monitoring results do not suggest an unexpected level of impact. If results do suggest this level of impact, then quarterly monitoring will be ongoing until this is rectified and monitoring frequency can be decreased.

Seaward closed canopy assemblages will be monitored annually. Seaward mangrove locations are less likely to be impacted by the ponds, and therefore these locations will be surveyed annually (rather than quarterly or bi-annually).

Consideration may be required for access to the sites based on the tidal cycle. Some seaward sites may require to be surveyed during low tide in a spring tide cycle. All sites will be established during the first survey.

3.2.3.3. Reactive monitoring

A trigger for reactive monitoring includes a groundwater or tidal flood depth/surface water trigger or threshold level exceedance, or a bund wall breach, spill or cyclone. The reactive monitoring will be undertaken as soon as practicable after the trigger event, allowing for the appropriate tidal and weather conditions to effectively compare to the previous data.

Reactive monitoring locations will be subject to the nature of the trigger exceedance. For example, if a groundwater trigger level is exceeded, the location will be noted and a BCH reactive survey may be required at the closest site, across multiple sites (including reference sites), or additional reactive sites may need to be established.

If the mangrove health trigger level is exceeded, the frequency of monitoring at the sites where the trigger is exceeded may increase. If this occurs, monitoring at those sites may increase to monthly until the trigger level is no longer exceeded. The monitoring program may also be required to collect additional data onsite for determination of cause and whether attributable to the Project activities. For example, groundwater samples for measurements of conductivity/salinity and pH or additional tidal flood depth /surface water stations may be required to be collected and assessed in close proximity to BCH monitoring locations.

Reactive monitoring will include the measurement of all parameters as the routine monitoring. It will also include aerial photography over the monitoring locations to understand the extent of the mangroves and monitor if any losses are identified.



3.2.4. Trigger and threshold levels

Trigger levels for mangrove health will be adopted for percentage cover, number of dead individuals and number of saplings/seedlings. The intention is to retain mangrove health and overall numbers of individuals is being retained. Investigations into trigger exceedances will be undertaken if any of the three trigger parameters are exceeded (i.e. percentage canopy cover OR number of dead adults OR number of seedlings and saplings). A threshold is considered to be exceeded if all three parameters are exceeded (i.e. percentage canopy cover AND number of dead adults AND number of seedlings and saplings. Therefore, the number of dead adult and number of seedling/sapling trigger and threshold explanations may be the same, but a threshold is exceeded if all parameters are exceeded. A summary triggers is given in Table 12, and thresholds in Table 13. Mangroves within the Robe River Delta Mangrove Management Area (RRDMMA) require a more conservative approach, and the triggers and thresholds for these monitoring locations are given in Table 14 and Table 15.

In the event of a trigger or threshold exceedance, other health data collected during surveys and information collected from previous monitoring surveys will be evaluated in a multiple lines of evidence assessment to determine if the change observed is natural or potentially attributable to Project activities. A threshold exceedance may trigger the implementation of contingency measures and remediation actions detailed in a Remediation Plan, as described in Section 4.5.

Associated management actions are described in Section 3.6.

Table 12: Trigger level for mangrove health

Parameter	Trigger level
Percentage canopy cover	A minimum of 80% baseline canopy cover retained as calculated over three quadrats within the same site and any loss is not significantly different (p<0.05) to the reference site data OR
Number of dead adult mangroves	No significant increase in the average number of dead adult mangroves from the baseline as calculated over three quadrats within the same site and any loss is not significantly different (p<0.05) to the reference site data OR
Number of saplings and seedlings	No significant decrease in the average number of seedlings/saplings counted from the baseline as calculated over three quadrats within the same site and any decrease is not significantly different (p<0.05) to the reference site data

Table 13: Threshold levels for mangrove health

Parameter	Trigger level	
Percentage canopy cover	A minimum of 50% baseline canopy cover retained as calculated over three quadrats within the same site and any loss is not significantly different (p<0.05) to the reference site data AND	
Number of dead adultimangroves	No significant increase in the average number of dead adult mangroves from the baseline as calculated over three quadrats within the same site and any loss is not significantly different (p<0.05) to the reference site data AND	



Number of saplings and	No significant decrease in the average number of seedlings/saplings counted from		
seedlings	the baseline as calculated over three quadrats within the same site and any		
	decrease is not significantly different (p<0.05) to the reference site data		

Table 14: Trigger level for mangrove health at RRDMMA monitoring locations

Parameter	Trigger level	
Percentage canopy cover	A minimum of 90% baseline canopy cover retained as calculated over three quadrats within the same site and any loss is not significantly different (p<0.05) to the reference site data	
Number of dead adult mangroves	No significant increase in the average number of dead adult mangroves from the baseline as calculated over three quadrats within the same site and any loss is not significantly different (p<0.05) to the reference site data	
Number of saplings and seedlings	No significant decrease in the average number of seedlings/saplings counted from the baseline as calculated over three quadrats within the same site and any decrease is not significantly different (p<0.05) to the reference site data	

Table 15: Threshold levels for mangrove health at RRDMMA monitoring locations

Parameter	Trigger level
Percentage canopy cover	A minimum of 80% baseline canopy cover retained as calculated over three quadrats within the same site and any loss is not significantly different (p<0.05) to the reference site data
Number of dead adult mangroves	No significant increase in the average number of dead adult mangroves from the baseline as calculated over three quadrats within the same site and any loss is not significantly different (p<0.05) to the reference site data
Number of saplings and seedlings	No significant decrease in the average number of seedlings/saplings counted from the baseline as calculated over three quadrats within the same site and any decrease is not significantly different (p<0.05) to the reference site data

3.2.5. Data analysis

Statistical data analysis will be conducted on percent cover and number of adults and saplings/seedlings to determine change over time and compared to the reference sites using Generalised Linear Model (GLM) multi-factorial Analysis of Variance (ANOVA). This will be performed using a suitable selected distribution to determine pairwise contrasts of the change in cover between sites and surveys through time.

Statistical analysis may also be undertaken for other quantitative health assessment parameters, using multivariate control charts and ANOVA if significant differences (p<0.05) are detected and further analysis is required.

3.3. Samphire health monitoring

The samphire monitoring program will consist of monitoring the health and extent at nominated monitoring locations.



3.3.1. Methods

At each monitoring location, quantitative and qualitative indicators will be measured within three 8 x 8 m replicate quadrats will be established parallel to the pond bund walls, creek line and coastline (where possible).

Quantitative data

Number of individuals present within the quadrat will be recorded. Heights and size distribution will be determined from up to 10 random measurements. Total percent cover will be visually estimated using five randomly placed 1×1 m plots within the quadrat. The number of dead plants will also be counted. Tip die off will also be noted, by counting the number of dead tips on up to 10 plants within each quadrat. Tagging plants may have a detrimental effect on the plant health over a long period of time, and therefore tagged branches for measurement will not be used for this program.

Oualitative data

The plant health for each *Tecticornia* shrub will be classified based on a modified classification system from Casson et al. (2009). Photos of the plots within the quadrats will also be taken and may aid in species identification as required. The qualitative data will include observations of colour, flowering and growth forms.

Table 16: Modified plant health scale based on Casson et al. (2009)

Health rating	Description
0	Healthy, no dead articles
1	Occasional dead articles
2	Tips of branches stressed or dying
3	Entire or whole branches dying or dead
4	More than half shrub dead
5	Shrub dead

3.3.2. Locations

Nine impact and three reference permanent monitoring sites will be established along the study area. As previously discussed, the locations of these sites have been determined based on the proximity to the pond bund wall, groundwater monitoring locations and tidal flood depth/surface water stations.

At each monitoring site, there will be three replicate quadrats measuring 8 x 8 m. The three replicate quadrats will be established parallel to the pond bund walls, creek line and coastline (where possible) to reduce variation associated with distance from the pond or ocean. The coordinates of the monitoring locations are given in Table 17 and locations are presented in Figure 12. Replicate quadrats within each monitoring location will be labelled with the suffix "a", "b" or "c" as appropriate.



Table 17: Indicative coordinates of samphire monitoring locations

Samphire monitoring locations	Easting	Northing	Purpose
SL1	376000	7646425	Monitoring site within RRDMMA, near groundwater monitoring sites and tide gauge
SL2	382827	7652550	Impact site along transect near groundwater monitoring locations
SL3	383715	7655380	Impact site along transect near groundwater monitoring location
SL4	384599	7658959	Impact site along transect near groundwater monitoring location
SL5	386268	7662687	Impact site along transect near groundwater monitoring location
SL6	385889	7662854	Impact site along transect near groundwater monitoring location
SL7	387915	7665649	Impact site along transect near groundwater monitoring location
SL8	389970	7667673	Impact site along transect near surface water monitoring location
SL9	390617	7667518	Impact site along transect near causeway
SR1	368198	7644266	Reference location on the southern end of the Project area
SR2	370512	7644596	Reference location on the southern end of the Project area
SR3	402123	7673796	Reference location on the northern end outside the Project area
SR4	404064	7674156	Reference location on the northern end outside the Project area



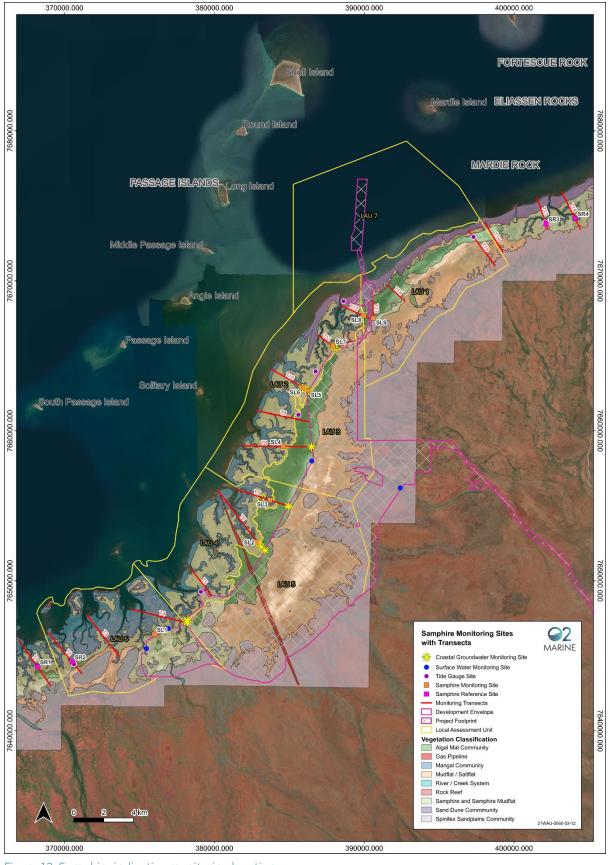


Figure 12: Samphire indicative monitoring locations



3.3.3. Frequency

3.3.3.1. Establishment survey

An establishment survey will be undertaken to establish the monitoring locations in proximity to the coordinates given in Table 17 (final locations to be confirmed following establishment survey). Part of this work will be to confirm the suitability of the monitoring locations, including the suitability of reference sites as representative of similar communities. Consideration for groundwater and surface water monitoring locations will also be taken into account.

3.3.3.2. Routine monitoring

Monitoring will be undertaken quarterly at each site within the first two years and decreased to biannually (at the end of the dry and the wet seasons) following the first two years, provided monitoring results do not suggest an unexpected level of impact. If results do suggest this level of impact, then quarterly monitoring will be ongoing until this is rectified and monitoring frequency can be decreased. The frequency will also be reviewed at the end of five years following the commencement of operations.

3.3.3.3. Reactive monitoring

A trigger for reactive monitoring includes a groundwater or tidal flood depth/surface water trigger or threshold level exceedance, or a bund wall breach, spill or cyclone. The reactive monitoring will be undertaken as soon as practicable after the trigger event, allowing for the appropriate tidal and weather conditions to effectively compare to the previous data.

Reactive monitoring may be subject to the nature of the trigger exceedance. For example, if a groundwater trigger level is exceeded, the location will be noted and a BCH reactive survey may be required at the closest site, across multiple sites (including reference sites), or additional reactive sites may need to be established.

If the algal mat health trigger level is exceeded, the frequency of monitoring at the sites where the trigger is exceeded may increase. If this occurs, monitoring at those sites may increase to monthly until the trigger level is no longer exceeded. The monitoring program may also be required to collect additional data onsite for determination of cause and whether attributable to the Project activities. For example, groundwater samples for measurements of conductivity/salinity and pH or additional tidal flood depth /surface water stations may be required to be collected and assessed in close proximity to BCH monitoring locations.

Reactive monitoring will include the measurement of all parameters as the routine monitoring. It will also include aerial photography over the monitoring locations to understand the extent of the samphire and monitor if any losses are identified. A threshold exceedance may trigger the implementation of contingency measures and remediation actions detailed in a Remediation Plan, as described in Section 4.5.

3.3.4. Trigger and threshold levels

Trigger and threshold levels for samphire health will be adopted for percentage cover and overall samphire health using the modified plant health scale. Investigations into trigger exceedances will be undertaken if either trigger parameter is exceeded (i.e. percentage cover OR samphire health). A



threshold is considered to be exceeded if both parameters are exceeded (i.e. percentage cover AND samphire health). Therefore, the overall plant health trigger and threshold explanations may be the same, but a threshold is exceeded if all parameters are exceeded. These are presented in Table 18 and Table 19.

In the event of a trigger or threshold exceedance, other health data collected during surveys and information collected from previous monitoring surveys will be evaluated in a multiple lines of evidence assessment to determine if the change observed is natural or potentially attributable to Project activities.

Table 18: Trigger levels for samphire health

Parameter	Trigger level
Percentage cover	Retain a minimum of 80% baseline samphire percent cover calculated over three quadrats of the same site over time and is not significantly different (p<0.05) to the changes in reference site data OR
Overall plant health	No significant increase in the average plant health scores (i.e. decline in overall health) over three plots at the same site and is not significantly different (p<0.05) to the changes in reference site data

Table 19: Threshold levels for samphire health

Parameter	Trigger level
Percentage cover	Retain a minimum of 50% baseline samphire percent cover calculated over three quadrats of the same site over time and is not significantly different (p<0.05) to the changes in reference site data AND
Overall plant health	No significant increase in the average plant health scores (i.e. decline in overall health) over three plots at the same site and is not significantly different (p<0.05) to the changes in reference site data

3.3.5. Data analysis

Statistical data analysis will be conducted on percent cover concentrations to determine change over time and compared to the reference sites using Generalised Linear Model (GLM) multi-factorial Analysis of Variance (ANOVA) fitted with a suitable selected distribution to determine pairwise contrasts of the change in cover between sites and surveys through time.

Statistical analysis may also be undertaken for the quantitative health assessment parameters, using multivariate control charts and ANOVA if significant differences (p<0.05) are detected and further analysis is required.

3.4. Subtidal BCH health monitoring

While risks to marine subtidal communities as a result of the Project are predicted to be minimal, to account for any uncertainty in the impact assessment and to ensure that important nearshore subtidal BCH remains protected, monitoring of key subtidal BCH (including seagrass and macroalgae) is to occur in nearshore locations adjacent to the development envelope susceptible to potential changes to surface water, groundwater quality groundwater regimes, and marine environmental quality.



Inshore coastal bays, lagoons, and estuarine environments that are typically influenced by freshwater run-off and low salinity surface waters are known to be an important habitat for some commercial fish species during the larval stage (e.g. grey mackerel). Specifically, macroalgae beds in less than 10 m, and seagrass beds are preferred habitat of the regionally commercially significant bluespotted emperor juveniles (DPIRD Draft Report, *unpublished*). Juvenile prawns, including indicator species western king prawn and brown tiger prawn, are also associated with seagrass beds, inhabiting nursery areas for three to six months before migrating offshore (Kangas et al. 2015).

The dominant sub-tidal BCH in the nearshore zone is seagrass. It is for this reason that seagrass is considered a more suitable BCH type to monitor than other sub-tidal BCH types, such as macroalgae, which has very low cover due to lack of hard substrate to colonise. However, macroalgae occurring within subtidal communities will still be recorded.

A tiered monitoring program has been designed to detect any sublethal changes in seagrass that may occur as a result of implementation and ongoing operation of the Project. This program assumes a cause-effect continuum between changes to ground water flow/quality or surface water/nutrient flow and reductions in seagrass health. Criteria have been developed based on baseline monitoring programs to ensure appropriate and timely management actions are implemented, including multiple lines of evidence approach to verify impacts and ensure the key outcomes of the BCHMMP are achieved.

Baseline monitoring has been undertaken to verify monitoring locations and methods are fit for purpose and to ensure any changes in the environment beyond natural variation (i.e. as a result of Project activities) can be detected. Part of baseline survey intent is to identify suitable sites co-located as close to groundwater, surface water and tidal inundation monitoring locations as possible which support sufficient seagrass cover for statistical evaluation of change.

The key stressors of concern include:

- 1. enhanced salinity in sediment porewater (originally emanating from below salt production ponds)
- 2. alteration to surface water and nutrient flows (due to salt production ponds).

3.4.1. Methods

Seagrass Health

Diver based transects will be used to collect data from each site, which will be analysed to determine seagrass percent cover (total and for each genera, to cater for shifts in species dominance). Total percent cover of any other benthic flora and fauna within sites will also be recorded. Sampling methodology is based upon Vanderklift et al (2016), whereby at each site, three 50 m transects are surveyed, with a 0.25×0.25 m image collected every meter (n=150 per site). Additional qualitative observations will also be recorded such as evidence of dead rhizome mat, presence of invasive marine species, or other..

Sediment Porewater

Sediment porewater (salinity) will be monitored at seagrass monitoring sites using porewater sippers (or equivalent). At each site, three sippers will be permanently deployed to enable *in-situ* sampling of



porewater from ~15 cm sediment depth, noting the root system for most ephemeral seagrasses is typically shallow (<5 cm depth).

Timing of sampling will coincide with seagrass health monitoring.

3.4.2. Locations

A total of 5 impact and 3 reference monitoring sites will be established within the subtidal zone, close to the Project area. These locations have been based on habitat mapping results which highlighted the areas of higher density seagrass and other BCH including macroalgae within subtidal areas where changes in health due to groundwater may be detected as early as possible. Coordinates of the BCH monitoring locations are given in Table 20 and locations are presented in Figure 13.

Table 20: Coordinates of subtidal BCH monitoring locations

Subtidal BCH monitoring locations	Easting	Northing	Purpose
SG14	376891	7652924	Impact monitoring site
SG23	382082	7662423	Impact monitoring site
SG24	383461	7665400	Impact monitoring site
SG34	387508	7669211	Impact monitoring site
SG36	391275	7671453	Impact monitoring site
SG3	370588	7651221	Reference monitoring site
SG4	371247	7649658	Reference monitoring site
SG6	367145	7647446	Reference monitoring site



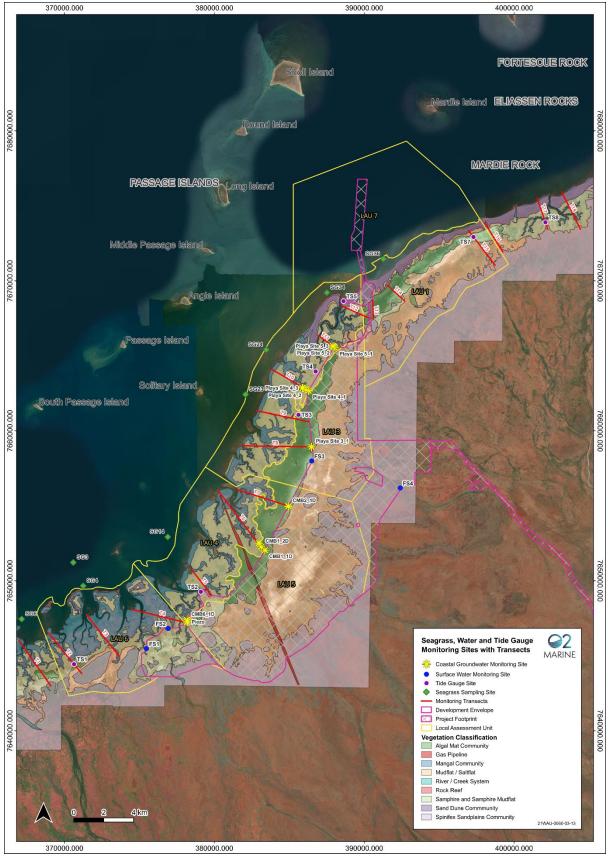


Figure 13: Established subtidal BCH monitoring locations



3.4.3. Frequency

3.4.3.1. Baseline monitoring

Baseline monitoring included four surveys, undertaken quarterly for a year between March 2022 and January 2023 prior to operations commencing. This data will be used to compare to subsequent routine monitoring surveys.

3.4.3.2. Routine monitoring

Monitoring will be undertaken quarterly at each site within the first two years and decreased to biannually (at the end of the dry and the wet seasons) following the first two years, provided monitoring results do not suggest an unexpected level of impact. If results do suggest this level of impact, then quarterly monitoring will be ongoing until this is rectified and monitoring frequency can be decreased.

The frequency will also be reviewed at the end of five year following the commencement of operations.

3.4.3.3. Reactive monitoring

Should enhanced groundwater salinity levels, or altered surface water flows, be detected at relevant monitoring locations (e.g., trigger events from this Plan or established within the GMMP), reactive monitoring will investigate signs of sublethal stress in BCH.

Sampling locations for reactive monitoring will be determined based on the trigger event (e.g., sites where seagrass communities have been impacted), possibly incorporating monitoring at suitable reference sites, while routine sites would potentially be monitored post cyclone).

Reactive monitoring may also include broader scale mapping of BCH cover using drop camera/snorkelling surveys to understand the extent of the poor health subtidal BCH and monitor if any losses are identified. A threshold exceedance may trigger the implementation of contingency measures and remediation actions detailed in a Remediation Plan, as described in Section 4.5.

3.4.4. Trigger and threshold levels

Trigger levels for subtidal BCH health will be based on porewater salinity criteria defined based on comparison of the median against the 80th percentile of baseline data.

The trigger and thresholds for subtidal BCH will be based on percentage cover as given in Table 21 and Table 22.

In the event of a trigger or threshold exceedance of percent cover, other health data collected during surveys, as well as information collected from other monitoring surveys, will be evaluated in a multiple lines of evidence assessment to determine if the change observed is natural or potentially attributable to Project activities.

Management actions will be associated with loss of BCH described in Section 3.6.



Table 21: Trigger levels for subtidal BCH health

Parameter	Trigger level
Percentage cover	Retain a minimum of 80% baseline subtidal BCH percent cover calculated over three transects of the same site over time and is not significantly different (p<0.05) to the changes in reference site data
Porewater Salinity	Porewater salinity median at impact sites within 80 th percentile of reference site data

Table 22: Threshold levels for subtidal BCH health

Parameter	Trigger level
Percentage cover	Retain a minimum of 60% baseline subtidal BCH percent cover calculated over three transects of the same site over time and is not significantly different (p<0.05) to the changes in reference site data

3.4.5. Data analysis

Statistical data analysis will be conducted on percent cover concentrations to determine change over time and compared to the reference sites using Generalised Linear Model (GLM) multi-factorial Analysis of Variance (ANOVA) fitted with a suitable selected distribution to determine pairwise contrasts of the change in cover between sites and surveys through time.

Statistical analysis may also be undertaken for the quantitative health assessment parameters, using multivariate control charts and ANOVA if significant differences (p<0.05) are detected and further analysis is required.

3.5. Tidal flood depth/surface water monitoring

Tidal flood depth/surface water monitoring will be undertaken at the Project to determine:

- Actual tidal inundation changes associated with the Project (i.e. due to the presence of the causeway, pond bund walls or due to seawater abstraction)
- Actual freshwater inundation changes associated with the Project (i.e. due to drainage diversions and rainfall capture within the ponds)
- Sea level monitoring to record changes in sea water levels due to climate change.
 The monitoring information will be used to inform whether boundary changes to BCH are occurring as a result of changes to tidal inundation, sea level rise or surface runoff diversion. Tidal flood depth/surface water will be monitored continuously. A combination of radar water level (RWL) meters and tide gauges are proposed.

3.5.1. Methods

The RWL is a downward facing radar that will calibrate from the substrate and record reductions in the readings when surface or tidal water is present. The difference in the reduced height will be equivalent to the depth of water above the substrate (or depth height surveyed back to LAT). Tide gauges measure the depth of water above the sensor and will be located where deeper channels occur.

3.5.2. Locations

The Tidal flood depth/surface water stations will be located along the length of the Project area, at the locations given in Table 23 and Figure 14. Surface water locations target areas where water has been diverted.



Table 23: Coordinates of tidal flood depth/surface water monitoring locations

Tidal/ surface water monitoring locations	Easting	Northing	Purpose
FS1	375468	7645477	Southern end of the Project area
FS2	376925	7646823	Southern end of the Project area
FS3	386498	7657990	Western edge of the ponds
FS4	392400	7656192	On the eastern side of the ponds
TS1	370638	7644437	Southern end of the Project area
TS2	379099	7649264	Southern end of the Project area
TS3	385611	7661061	Near Transect 8, close to intertidal BCH monitoring locations
TS4	386795	7663887	Next to the mangrove monitoring site closest to pond walls
TS5	388614	7668640	Tide gauge at the mouth of creek
TS7	397289	7672925	Within algal mat habitat, northern end of the project
TS8	402087	7673899	Within reference mangrove and samphire habitat, northern end of the project



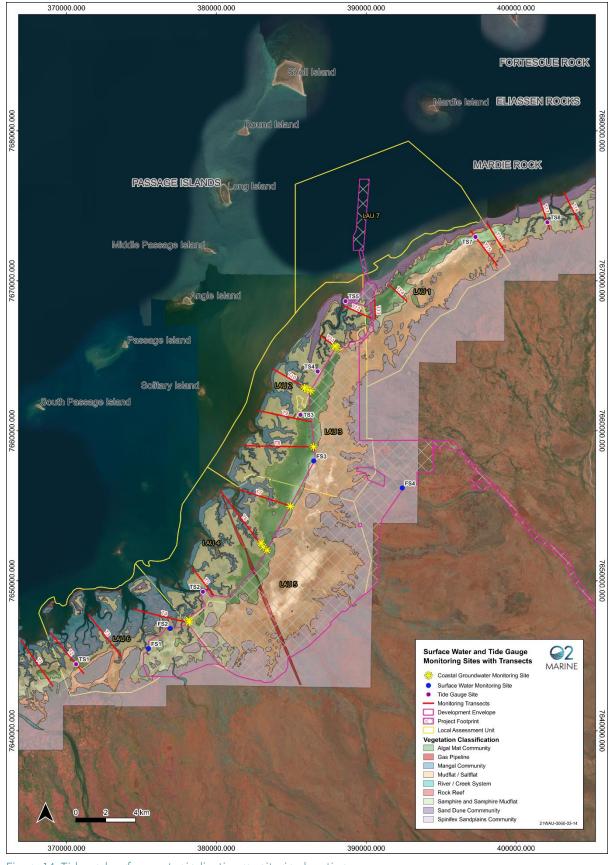


Figure 14: Tide and surface water indicative monitoring locations



3.5.3. Frequency

The tidal flood depth/surface water stations will collect data in \leq 30-minute intervals.

The data collected will be used to annually undertake post-hoc modelling of tidal inundation and surface water flows to evaluate changes, including from the baseline where possible (i.e. where construction has not yet occurred).

Reporting of the data will be presented within the BCHMMP reports following each survey.

3.5.4. Management Actions

No trigger levels or threshold criteria will be required for inundation monitoring programs, as data will only be included into desktop exceedance investigations of trigger criteria exceedances to ascertain if there was any influence from these factors on the exceedance (i.e., multiple lines of evidence). However, if significant changes are observed in post-hoc modelling from that which was predicted, triggers may need to be derived based on potential or predicted impacts to BCH. Appropriate levels of change to utilise for such a trigger is not able to be evaluated quantitatively at present.

Where tidal or surface water hydrological regimes may have impacted a trigger criteria exceedance but is not related to Project activities (i.e., rainfall and sea level rise), then no further action may be required (i.e., reactive monitoring).

Alternatively, tidal or surface water hydrological regimes may result in impacts to BCH, reactive post-hoc modelling and/or engineering modification to provide optimal tidal or surface water flows across the intertidal zone may be required (i.e., diversion or drainage modifications, pumping water etc.) to protect BCH from Project activities.

Sea level rise is monitored globally by organisations including the National Aeronautics and Space Administration (NASA), the National Oceanic and Atmospheric Administration (NOAA) and the Intergovernmental Panel on Climate Change (IPCC). Nationally, the Bureau of Meteorology (BOM) and Geoscience Australia facilitate the Australian Baseline Sea Level Monitoring Project, tracking long term changes in sea level around the coastline of Australia. Whilst monitoring long term changes in sea level rise is beyond the scope of the BCHMMP, desktop investigations will include a review of international and national reporting as an additional line of evidence.

3.6. Outcomes-based management actions summary

Table 24 presents a summary of the triggers, thresholds and associated response and other actions to be undertaken if there is an exceedance. If a trigger is exceeded, further modelling will be conducted to understand the most suitable management action. This modelling may include the following:

- Surface water modelling:
 - Undertake surface water modelling to determine alternative diversions, trenching or drainage alternatives to reinstate natural conditions to prevent further decline of BCH, and to facilitate recovery of ecosystem
- Tidal inundation
 - Undertake tidal inundation modelling water modelling to determine alternative diversion, trenching or drainage to reinstate natural conditions to prevent further decline of BCH, and to facilitate recovery of ecosystem
- Groundwater
 - Undertake ground water modelling to run scenarios for reducing groundwater mounding or salinity levels, including but not limited to:
 - Installation of recovery bores to pump water away from impacted areas and reduce water or salinity levels
 - Trenching to capture mounding and either allow evaporation to lower the water levels or pump to equivalent salinity pond
 - Installation of additional groundwater sampling bores if required to better understand the impacts and management
 - Implement the most suitable corrective actions as determined by the modelled scenarios.

Dependent on the results of the modelling, ecosystem restoration may also be considered to rehabilitate the sites.

Table 24: Outcomes-based management actions summary

EPA factors and objectives - BCH: "to protect benthic communities and habitats so that biological diversity and ecological integrity are maintained"

Outcomes:

- MS 1175: 2-1 (1) no development that would have an adverse impact on the ecological function of the RRDMMA or the maintenance of ecological processes which sustain mangrove habitats within the RRDMMA.
- MS 1175: 3-1 (4) no changes to the health, extent or diversity of more than five (5) hectares (ha) of intertidal benthic communities and habitat, including mangrove, samphire and algal mat as a result of changes to groundwater regimes or groundwater quality associated with the Proposal
- Aspects of the proposal, including bitterns discharge, are managed to meet the levels of protection in established ecological protection as defined by Condition 4-2 of MS 1175
- Implementation of the Proposal ensures no direct or indirect impacts, or attributable loss greater than limits set by Condition 6-1 of MS 1175

Key environmental values: Intertidal BCH including mangrove communities, algal mat habitat and samphire, and subtidal BCH including seagrass and macroalgae.

Key impacts and risks (related to this BCHMMP):

- Clearing of up to 8,282 ha of intertidal BCH, including up to 4 ha of mangrove habitat within the RRDMMA, 13 ha of mangrove habitat outside the RRDMMA and 880 ha of algal mat habitat and 296 ha of coastal samphire
- Indirect impact associated with changes to salinity and hydrological regimes due to design of pond wall and causeway and /or saline spillage of seepage

ВСН	Response actions		Time in a /fra a con a con a	
Trigger Criteria	Trigger level actions	Monitoring	Timing/frequency of actions	Reporting
Trigger Thresholds	Threshold contingency actions			
Algal Mats	Trigger level actions	Groundwater, surface water	Investigate within one month	Refer to
Trigger criteria	Investigate the cause of impact, to be undertaken within one month of the detection of the	and tide monitoring will	of the detection of the	Section 4.1
Retain a minimum of 80% baseline algal mat percent cover calculated over	exceedance. This includes referring to surface water and tide data, weather conditions and	continue to aid the		for
three quadrats of the same site over time and is not significantly different	groundwater monitoring data.	investigation, and algal mat		
(p<0.05) to the changes in reference site data.	Implement modelling and recommended actions from the modelling results.	reactive monitoring will be	undertaken at the next	regulatory
Threshold	Threshold contingency actions	undertaken at the sites of the	practical opportunity, taking	reporting
Retain a minimum of 50% baseline algal mat percent cover calculated over	Investigate the cause of impact, undertake further monitoring/modelling or data analysis as	exceedance to investigate further	into account tidal and inundation conditions.	
three quadrats of the same site over time and is not significantly different	required and implement recommended actions based on the modelling. Review groundwater		munuation conditions.	
(p<0.05) to the changes in reference site data	monitoring outcomes and implement additional monitoring as required, Prepare a remediation			



EPA factors and objectives - BCH: "to protect benthic communities and habitats so that biological diversity and ecological integrity are maintained"

Outcomes:

- MS 1175: 2-1 (1) no development that would have an adverse impact on the ecological function of the RRDMMA or the maintenance of ecological processes which sustain mangrove habitats within the RRDMMA.
- MS 1175: 3-1 (4) no changes to the health, extent or diversity of more than five (5) hectares (ha) of intertidal benthic communities and habitat, including mangrove, samphire and algal mat as a result of changes to groundwater regimes or groundwater quality associated with the Proposal
- Aspects of the proposal, including bitterns discharge, are managed to meet the levels of protection in established ecological protection as defined by Condition 4-2 of MS 1175
- Implementation of the Proposal ensures no direct or indirect impacts, or attributable loss greater than limits set by Condition 6-1 of MS 1175

Key environmental values: Intertidal BCH including mangrove communities, algal mat habitat and samphire, and subtidal BCH including seagrass and macroalgae.

Key impacts and risks (related to this BCHMMP):

- Clearing of up to 8,282 ha of intertidal BCH, including up to 4 ha of mangrove habitat within the RRDMMA, 13 ha of mangrove habitat outside the RRDMMA and 880 ha of algal mat habitat and 296 ha of coastal samphire
- Indirect impact associated with changes to salinity and hydrological regimes due to design of pond wall and causeway and /or saline spillage of seepage

ВСН	Response actions		Timing/frequency of	
Trigger CriteriaTrigger Thresholds	Trigger level actions	Monitoring	actions	Reporting
	 Threshold contingency actions plan as described in Section 4.2 and investigate requirements set out in the long-term migratory Shorebird Survey Program and the Marine Turtle Monitoring Program. Trigger level actions 	Groundwater, surface water	Investigate within one month	Refer to
Trigger criteria A minimum of 80% baseline canopy cover retained as calculated over three quadrats within the same site and any loss is not significantly different (p<0.05) to the reference site data OR No significant increase in the average number of dead adult mangroves from the baseline as calculated over three quadrats within the same site and any loss is not significantly different (p<0.05) to the reference site data OR No significant decrease in the average number of seedlings/saplings counted from the baseline as calculated over three quadrats within the same	Investigate the cause of impact, to be undertaken within one month of the detection of the exceedance. This includes referring to surface water and tide data, weather conditions and groundwater monitoring data. Implement modelling and recommended actions from the modelling results. Threshold contingency actions Investigate the cause of impact, undertake further monitoring/modelling or data analysis as required and implement recommended actions based on the modelling. Review groundwater monitoring outcomes and implement additional monitoring as required, Prepare a remediation plan as described in Section 4.2 and investigate requirements set out in the long-term migratory Shorebird Survey Program and the Marine Turtle Monitoring Program.	and tide monitoring will continue to aid the investigation, and reactive monitoring will be undertaken at the sites of the exceedance to investigate further.		
A minimum of 50% baseline canopy cover retained as calculated over three quadrats within the same site and any loss is not significantly different (p<0.05) to the reference site data AND No significant increase in the average number of dead adult mangroves from the baseline as calculated over three quadrats within the same site and any loss is not significantly different (p<0.05) to the reference site data AND No significant decrease in the average number of seedlings/saplings counted from the baseline as calculated over three quadrats within the same site and any decrease is not significantly different (p<0.05) to the reference site data				



EPA factors and objectives - BCH: "to protect benthic communities and habitats so that biological diversity and ecological integrity are maintained"

Outcomes:

- MS 1175: 2-1 (1) no development that would have an adverse impact on the ecological function of the RRDMMA or the maintenance of ecological processes which sustain mangrove habitats within the RRDMMA.
- MS 1175: 3-1 (4) no changes to the health, extent or diversity of more than five (5) hectares (ha) of intertidal benthic communities and habitat, including mangrove, samphire and algal mat as a result of changes to groundwater regimes or groundwater quality associated with the Proposal
- Aspects of the proposal, including bitterns discharge, are managed to meet the levels of protection in established ecological protection as defined by Condition 4-2 of MS 1175
- Implementation of the Proposal ensures no direct or indirect impacts, or attributable loss greater than limits set by Condition 6-1 of MS 1175

Key environmental values: Intertidal BCH including mangrove communities, algal mat habitat and samphire, and subtidal BCH including seagrass and macroalgae.

Key impacts and risks (related to this BCHMMP):

- Clearing of up to 8,282 ha of intertidal BCH, including up to 4 ha of mangrove habitat within the RRDMMA, 13 ha of mangrove habitat outside the RRDMMA and 880 ha of algal mat habitat and 296 ha of coastal samphire
- Indirect impact associated with changes to salinity and hydrological regimes due to design of pond wall and causeway and /or saline spillage of seepage

BCHTrigger CriteriaTrigger Thresholds	Response actions Trigger level actions Threshold contingency actions	Monitoring	Timing/frequency of actions	Reporting
Trigger criteria Retain a minimum of 80% baseline samphire percent cover calculated over three quadrats of the same site over time and is not significantly different (p<0.05) to the changes in reference site data OR No significant increase in the average plant health scores (i.e. decline in overall health) over three plots at the same site and is not significantly different (p<0.05) to the changes in reference site data Threshold Retain a minimum of 50% baseline samphire percent cover calculated over three quadrats of the same site over time and is not significantly different (p<0.05) to the changes in reference site data AND No significant increase in the average plant health scores (i.e. decline in overall health) over three plots at the same site and is not significantly different (p<0.05) to the changes in reference site data	Investigate the cause of impact, to be undertaken within one month of the detection of the exceedance. This includes referring to surface water and tide data, weather conditions and groundwater monitoring data. Implement modelling and recommended actions from the modelling results. Threshold contingency actions Investigate the cause of impact, undertake further monitoring/modelling or data analysis as required and implement recommended actions based on the modelling. Review groundwater monitoring outcomes and implement additional monitoring as required, Prepare a remediation plan as described in Section 4.2 and investigate requirements set out in the long-term migratory Shorebird Survey Program and the Marine Turtle Monitoring Program.	Groundwater, surface water and tide monitoring will continue to aid the investigation, and reactive monitoring will be undertaken at the sites of the exceedance to investigate further.	Investigate within one month of the detection of the exceedance. Reactive monitoring to be undertaken at the next practical opportunity, taking into account tidal and inundation conditions.	Refer to Section 4.1 for exceedance regulatory reporting.
Trigger criteria Retain a minimum of 80% baseline subtidal BCH percent cover calculated over three quadrats of the same site over time and is not significantly different (p<0.05) to the changes in reference site data Threshold Retain a minimum of 50% baseline subtidal BCH percent cover calculated over three quadrats of the same site over time and is not significantly different (p<0.05) to the changes in reference site data	Investigate the cause of impact, to be undertaken within one month of the detection of the exceedance. This includes referring to surface water and tide data, weather conditions and groundwater monitoring data. Implement modelling and recommended actions from the modelling results. Threshold contingency actions Investigate the cause of impact, undertaken further monitoring/modelling or data analysis as required and implement recommended actions based on the modelling. Review groundwater monitoring outcomes and implement additional monitoring as required, Prepare a remediation plan as described in Section 4.2 and investigate requirements set out in the long-term migratory Shorebird Survey Program and the Marine Turtle Monitoring Program.	Groundwater, surface water and tide monitoring will continue to aid the investigation, and reactive monitoring will be undertaken at the sites of the exceedance to investigate further.	Investigate within one month of the detection of the exceedance. Reactive monitoring to be undertaken at the next practical opportunity, taking into account tidal conditions.	Refer to Section 4.1 for exceedance regulatory reporting.

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3.7. Pilot Study Program

Several projects in recent times have used remotely-sensed multispectral data to monitor mangrove health within the northern region of Australia. This includes the long-term mangrove monitoring program for Darwin Harbour (DEPWS 2022), a similar environment with dense mangrove habitats. However, this method of health monitoring has not been adopted as frequently for samphire and algal mats and this pilot study aims to test a monitoring method for all three intertidal BCH for this Project for long-term monitoring. This pilot study will be undertaken concurrently with the routine intertidal BCH health monitoring over the first five years of the Project. The objectives of the pilot study are:

- Collect data over the initial five year period to compare with on-ground data capture
- Determine the sensitivity and resolution of multispectral imagery to detect changes in intertidal BCH health
- Assess potential inefficiencies and uncertainties of multispectral imagery to detect changes in intertidal BCH health and assess techniques to eliminate or reduce them
- Determine the suitability of multispectral imagery to replace conventional on-ground methods for early warning indicator of intertidal BCH health change
- Present the statistical summary used to determine:
 - The suitability of multispectral imagery analysis
 - The revised early warning triggers for routine health monitoring
 - Initial assessment against relevant trigger criteria.

A report will be prepared at the end of the five-year data collection period.



4. Reporting

Monitoring data will be assessed against the trigger and threshold criteria and reported in both a quarterly summary report and an annual report. If the trigger or threshold criteria (or both) were exceeded during the reporting period, the annual report will include a description of the effectiveness of trigger criteria level actions, and threshold criteria contingency actions that have been implemented to manage the impact, as well as an analysis of trends.

4.1. Regulatory Reporting

Annual monitoring reports, as described above, will be provided to DWER on an annual basis. These monitoring reports will include an assessment of cumulative spatial impacts to determine compliance against conditions 3-1(4), 6-1, 6-2(2) and 14-1(1).

In accordance with Condition 6-8 of MS 1175 and EPBC 2018/8236, if monitoring or investigations at any time indicate an exceedance of threshold criteria specified in the BCHMMP, Mardie Minerals will report any exceedance to the CEO and DCCEEW (in writing) within 7 days of the exceedance being identified along with a Management Action Plan attached to the exceedance report. Implement the threshold contingency actions required by the BCHMMP and as outlined within the EPA approved Management Action Plan. Mardie Minerals will continue to implement those actions until the CEO (and DCCEEW) has confirmed by notice in writing that it has been demonstrated that the threshold criteria are being met and implementation of the threshold contingency actions are no longer required and that Mardie Minerals has demonstrated that the environmental outcomes detailed in conditions 2-1(1) and 6-1 and the objectives in condition 6-2 have been met.

Mardie Minerals will further investigate to determine the cause of the exceedance, to determine any potential environmental harm or alteration of the environment. Within 21 days of the exceedance being reports, Mardie Minerals will provide a report to the CEO (and DCCEEW), detailing the following:

- Implemented threshold contingency actions
- Their effectiveness against management targets and threshold criteria
- Investigation findings
- Measures to prevent the threshold criteria being exceeded in the future
- Justification (where relevant) of the threshold criteria remaining or being adjusted based on better understanding.

These actions will be conducted in accordance with criteria set by MS 1175.

4.2. Remediation Plan

In accordance with Condition 23(f) of EPBC 2018/8236, exceedance of threshold criteria specified in the BCHMMP will also trigger the development of a Remediation Plan to be reviewed alongside the BCHMMP by a suitably qualified intertidal and subtidal benthic ecologist within 6 months of the exceedance being reported. The Remediation Plan will describe contingency measures and remediation actions to be undertaken in response to a threshold exceedance. This may include the requirement to amend or reduce operations until environmental outcomes are achieved.



If the independent review recommends that the BCHMMP be revised, Mardie Minerals will submit a revised BCHMMP to DCCEEW for the approval of the Minister within 8 months of any such exceedance, and an offset strategy to manage impacts where required.



5. Adaptive management and review

5.1. Adaptive management

Mardie Minerals is committed to improving environmental results and management practices throughout the implementation of the Project and therefore will use an adaptive management approach for this BCHMMP. Adaptive management practices will include:

- Quarterly review and comparison of monitoring data and information gathered against established baseline, ongoing monitoring and reference data
- Annual evaluation of monitoring and management outcomes against management targets and the objectives of this BCHMMP
- Review of management actions throughout the implementation of the Project, and identification of potential new management measures, methodologies, and technologies that may be more effective
- Review of monitoring data, information, trigger and threshold criteria and management actions described in the in-force BCHMMP in response to an exceedance
- Review of the outcomes and revisions of the GMMP.
- Following selection and confirmation of offset research programs, review of objectives, targets and completion criteria detailed in the Project's Offsets Strategy document every five years.

5.2. Review requirements

The BCHMMP will be reviewed annually through the construction phase, or as required in response to monitoring data, and every two years during operations The Plan will be updated based on review outcomes. The review will take into account whether best practice and management targets are being achieved or are likely to be achieved and will identify any updates required to realise the targets. An independent expert peer review of the BCHMMP will be undertaken within 3 years of commencement, or once preliminary results from the Mardie Project Marine Intertidal Research Offset Program have been released, whichever occurs sooner, for the purpose of reviewing whether the plan remains fit for purpose for achieving, monitoring and substantiating outcomes established in Section 1.6.

Reactive monitoring in the BCHMMP may be triggered by groundwater exceedances recorded under the GMMP. The BCHMMP review will incorporate outcomes from implementation of the GMMP, with revision of triggers and thresholds as appropriate. Similarly, as the GMMP is reviewed, the BCHMMP will be updated if required. Five years after the commencement of operations, the BCH health pilot study (using remote sensing multispectral imagery) will be due for completion. Data and outcomes of the onground monitoring methods and the pilot study will be reviewed, and a revised BCHMMP based on this information will be submitted to the DCCEEW following the completion of the pilot study. Following this, the BCHMMP will continue to be reviewed every two years as described above.

5.3. Approval requirements for revised BCHMMP

This BHCMPP has been developed to meet the Ministerial Conditions for the Project specified in MS 1175. Consideration is given to conditions established under MS 1211 for the Optimised Project, however the conditions will be incorporated into a future revision of the plan. Approval will be sought from the Department of Water and Environmental Regulation (DWER) for any revisions for the BCHMMP



due to information gained through adaptive management in accordance with Condition 3-8 and 3-9 of MS1175.



6. Stakeholder consultation

The Proposal ERD and Optimised Proposal Supplementary Report (including a previous version of this BCHMMP) were released for public comment and this BCHMMP has been reviewed considering the comments received from the public, DWER, DPIRD and DCCEEW. Mardie Minerals has also consulted with the following stakeholders specifically regarding the content of this BCHMMP:

- EPA Services at DWER
- DCCFFW
- Phoenix Environmental Services
- O2 Marine
- Actis Environmental Services (Bindy Datsun)
- Edith Cowan University (Dr Kathryn McMahon)
- Preston Consulting.

Ongoing consultation with EPA Services, DCCEEW, DPIRD, WAMSI, WAFIC and other interested fishing groups will be undertaken throughout the implementation of this BCHMMP.



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