

ENVIRONMENT POLICY

1. PURPOSE

BCI Minerals Limited and its subsidiaries (**BCI** or **Company**) is a development and mining company with key assets in Western Australia. The Company is committed to the protection of the environment and the conservation of natural resources.

2. POLICY STATEMENT

We will:

- Strive to carry out all activities in a manner that minimises impacts to the environment by following the Western Australian Environmental Protection Authority's mitigation hierarchy (avoid, minimise, rehabilitate) when assessing the impact of its activities on the environment.
- Fully comply with applicable environmental laws and regulations.
- Commit to sustainable management and efficient use of natural resources, and respect the reliance on these resources by the surrounding communities and ecosystems.
- Commit to the research, development and management of the surrounding ecosystems.
- Preserve the biological diversity and ecological integrity of the environments within which the Company operates.
- Implement strategies to reduce the direct and indirect carbon emissions from BCI's activities.
- Commit to the sustainable reduction of waste through prevention, reduction, recycling and re-use.
- Collaborate with government, peak bodies, industry partners, Aboriginal groups and the community on environmental programs relevant to BCI's operations.
- Strive to undertake activities in accordance with the AS/NZ Standard ISO 14001:2015 Environmental Management Systems.
- Operate an Environment Management System that correctly defines the Company's environmental risks and implement appropriate management controls to minimise those risks.
- Target zero material environmental related incidents.
- Set, monitor and review the Company's environmental targets to enhance performance.
- Communicate the Company's environmental performance openly with the government and other key stakeholders.
- Communicate this policy to all BCI employees and make it available to the public.
- Communicate to the contractors with which we partner BCI's expectation that they will also fully comply with applicable environmental laws and regulations.



Alwyn Vorster
Managing Director
BCI Minerals Limited

DOCUMENT CONTROL

0	20/01/2022	Issued for Use - Environment Policy Exclusion of Community Policy	E. Shaw	Board
A	25/06/2020	Environment and Community Policy	M. Klvac	Board
1.0	22/12/2017	Environment and Community Policy	M. Klvac	Board
Revision	Date	Description	Author	Approver
Document Number		BCI-ENV-POL-001		Total Pages: 2

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