

ENVIRONMENT AND COMMUNITY POLICY

1. PURPOSE

BCI Minerals Limited and its subsidiaries (**BCI or Company**) is a development and mining company with key assets in Western Australia. The Company is committed to minimising impacts to the surrounding environment and managing community expectations in areas where the Company is conducting exploration and mining related activities. Our objective is to have zero material environment and community related incidents.

2. POLICY STATEMENT

We will:

- Strive to undertake activities in accordance with the AS/NZ Standard ISO 14001:2015 Environmental Management Systems and all applicable legislation including the Environmental Protection Act 1986 (WA) and the Aboriginal Heritage Act 1972 (WA).
- Commit to ensuring all exploration and mining related activities are carried out in a manner that minimises impacts to cultural heritage values, the environment, and host communities.
- Ensure that the Health, Safety, Environment and Community (HSEC) Management System or “HSEC MS” correctly defines the Company’s environmental and community risks and that appropriate management controls are integrated across the business to minimise defined impacts.
- Comply with all applicable legal obligations and other commitments to which the Company subscribes.
- Implement a framework to set, monitor and review the Company’s environmental and community objectives and targets to enhance performance.
- Communicate the Company’s environmental performance openly with the government and other key stakeholders.
- Promote active partnerships with all stakeholders at international, national, regional and local levels, based on mutual commitment, trust and openness.
- Respect the different cultures, lifestyles, heritage and preferences of our neighbours.
- Engage regularly, openly and honestly with our host communities.
- Maintain effective mechanisms to address and respond to stakeholder grievances.
- Monitor and review our stakeholder interactions and report on our stakeholder engagement.
- Communicate this policy to all BCI employees and make it available to the public.

A handwritten signature in blue ink, appearing to read "Alwyn Vorster".

Alwyn Vorster
Managing Director
BCI Minerals Limited

DOCUMENT CONTROL

Version	Date	Description	Author	Approver
0	22/12/2017	Environment and Community Policy	M. Klvac	Board
A	25/06/2020	Environment and Community Policy	M. Klvac	Board